The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, October 8, 2009, 4:00 p.m. The meeting was called to order by President Smith. The Pledge of Allegiance was given.

Roll Call
Present: Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Others Present: Messrs. DePalma, Barrett, Coffey, Sheer, Woodyard, Mmes. Broestl, Shoemaker, Stevens

Approval of Minutes:
#94-09
Motion made by Mr. Bell and seconded by Mr. Shell to approve the minutes of the regular meeting of September 17, 2009.
Motion carried

Adoption of Board Agenda:
#95-09
Motion made by Mrs. Weaver and seconded by Mr. Bell to adopt the agenda for the October 8, 2009 regular meeting.
Motion carried

Reports:
The Governing Board received reports on the following topics:

- STATE FUNDING
- NEW WEBSITE FOR MCESC
- STEM WEEK
- DRAFT OF 2010 BOARD MEETING DATES

Leave of Absence,
Limited Contract Employment,
Resignations:
#96-09
Motion made by Mr. Roberts and seconded by Mr. Shell to approve the following items:

Leave of Absence
1. RESOLVED, that the following request for a leave of absence be approved:

   Anne G. Burns, Trotwood-Madison Literacy Academic Coach, medical leave of absence effective on/about September 3, 2009 through September 28, 2009
**Limited Contract Employment**

2. RESOLVED, that the following individuals be employed on limited contract status as indicated:

   Mark Bolmida, Adjunct Coordinator of Gifted and Talented, effective August 1, 2009 through July 31, 2010, Salary: $184/day (8 days)

   Zella F. Cook, Adjunct Coordinator of Gifted and Talented, effective August 1, 2009 through July 31, 2010, Salary: $184/day (5 days)

   Natavan V. Cooper, ESL Interpreter, effective September 28, 2009 through June 30, 2010, Salary: 228-1, $20.42/hour (160 days)

   Jennifer S. Davis, Adjunct Coordinator of Gifted and Talented, effective August 1, 2009 through July 31, 2010, Salary: $184/day (3 days)

   Debra S. DiSalvo, Adjunct Coordinator of Gifted and Talented, effective August 1, 2009 through July 31, 2010, Salary: $184/day (8 days)

   Jon L. Elzey, Computer Consultant, effective October 1, 2009 through June 30, 2010, Salary: 253-1, $25/hour (195 days)

   Sonya K. Shull, Physical Therapist, effective October 1, 2009 through June 30, 2010 (as needed), Salary: 122-C-12, $449/day worked

   Anna M. Thayer, Northridge Teacher, effective September 21, 2009 through June 30, 2010, Salary: VIII-B-8, $21,932 (83 days)

   Daniel S. Wilkins, MDECA Network Support Technician, effective September 29, 2009 through June 30, 2010, Salary: 275-2, $20.28/hour (197 days)

   Deborah J. Wilson, Adjunct Coordinator of Gifted and Talented, effective August 1, 2009 through July 31, 2010, Salary: $184/day (8 days)

   BE IT FURTHER RESOLVED, that employment is contingent upon a satisfactory records check from the Bureau of Criminal Identification and Investigation and/or Federal Bureau of Investigation as approved by the Superintendent of Schools and/or his designee.

3. RESOLVED, that the following individuals be employed on limited contract status as Substitute Teachers for the 2009-2010 contract year, at a salary of $100/day worked (as needed):

   Janice L. Dalzell          Melissa A. Lemmon         Phyllis S. Rigney
   Kim K. Shults

   BE IT FURTHER RESOLVED, that employment is contingent upon a satisfactory records check from the Bureau of Criminal Identification and Investigation and/or Federal Bureau of Investigation as approved by the Superintendent of Schools and/or his designee.
**Limited Contract Employment** (Continued)

4. RESOLVED, that the following individuals be employed on limited contract status as Substitute Educational Assistants for the 2009-2010 contract year, at a salary of XI-1, $12.70/hour worked (as needed):

   Janice L. Dalzell  
   Melissa A. Lemmon  
   Karen M. Ragan  
   Shirley J. Hammonds  
   Angela Moore  
   Phyllis S. Rigney  
   Jeffery W. Snodgrass

   **BE IT FURTHER RESOLVED**, that employment is contingent upon a satisfactory records check from the Bureau of Criminal Identification and Investigation and/or Federal Bureau of Investigation as approved by the Superintendent of Schools and/or his designee.

**Resignations**

5. RESOLVED, that the following resignations be accepted:

   Mark Bolmida, Adjunct Coordinator of Gifted and Talented
   Zella F. Cook, Adjunct Coordinator of Gifted and Talented
   Natavan V. Cooper, ESL Interpreter
   Jennifer S. Davis, Adjunct Coordinator of Gifted and Talented
   Debra S. DiSalvo, Adjunct Coordinator of Gifted and Talented
   Anna M. Thayer, Northridge Teacher
   Deborah J. Wilson, Adjunct Coordinator of Gifted and Talented

**Roll Call**

Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None

**Motion carried**

**Retire/Rehire Superannuates:**

#97-09

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the Montgomery County Governing Board of Education intends to accept the offers (at same position, at same salary) of Margaret M. Stevens and Beverly B. Broestl to be rehired (after retiring effective January 31, 2010) beginning re-employment February 2, 2010; and

**BE IT FURTHER RESOLVED**, that the following legal advertisement be placed in the *Dayton Daily News* between November 23-27, 2009 as follows:

“The Montgomery County Educational Service Center is giving public notice that it intends to re-employ superannuates Margaret M. Stevens as Assistant Superintendent and Beverly B. Broestl as Director of Human Resources at its regular Governing Board meeting on Wednesday, January 6, 2010, at 4:00 p.m., at the Montgomery County ESC Office located at 200 South
Keowee Street, Dayton, Ohio. The Board will have a hearing on the issue of re-employment of
Retire/Rehire Superannuates: (Continued)

Margaret Stevens and Beverly Broestl at the regular Governing Board meeting on Wednesday, January 6, 2010, at 4:00 p.m., at the Montgomery County ESC Office, 200 South Keowee Street, Dayton, Ohio."

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None
Motion carried

Approval of Governing Board Policies:

#98-09

Motion made by Mr. Shell and seconded by Mr. Bell that the Board approve the following policies:

3700. Job-Related Expenses (Professional Staff)
4440. Job-Related Expenses (Classified Staff)

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None
Motion carried

Approval of Job Descriptions,
Approval of Salary Schedule,
Approval of Increase in Hourly Rate,
Approval of Performance/Consultant Contracts:

#99-09

Motion made by Mrs. Weaver and seconded by Mr. Roberts to approve the following items:

Approval of Job Descriptions

1. RESOLVED, that the following job descriptions be approved:
   — ESL Interpreter
   — MD Student Program/Substitute Secretary
   — State Support Team – Early Learning and Literacy Specialist

Approval of Salary Schedule

2. RESOLVED, that the Montgomery County Governing Board of Education approve Salary Schedule #228, ESL Interpreter, effective July 1, 2009 (186 days).

Approval of Increase in Hourly Rate

3. RESOLVED, that the Montgomery County Governing Board of Education approve an increase in hourly rate for Computer Consultant, Salary Schedule #253, effective October 1, 2009.
Approval of Performance/Consultant Contracts

4. RESOLVED, that the following performance/consultant contracts be approved:

**City/County Cooperative**

Contractual agreement between the Montgomery County Educational Service Center and West Carrollton City Schools to provide services for Miamisburg City Schools for the Greater Dayton Conference on Youth program. Services to be provided through October 31, 2009. Total cost not to exceed $2,500 from Project Miamisburg City Schools — City/County Cooperative Program.

**Curriculum, Staff Development, and Pupil Personnel**

Contractual agreement between the Montgomery County Educational Service Center and the Jefferson Township Local School District for the services of Marvin Jones to serve as a Curriculum Supervisor for the Jefferson Township Local School District for the 2009-2010 school year. Payment of $84,000 from the General Fund.

Contractual agreement between the Montgomery County Educational Service Center and the following to serve as 2009-2010 Senior STEM Fellows. Services to be provided through June 30, 2010. Payment of $5,000 each from the STEM Fund.

- Sandra Preiss
- Regina Spaulding

Contractual agreement between the Montgomery County Educational Service Center and the following to serve as 2009-2010 STEM Fellows. Services to be provided through June 30, 2010. Payment up to $5,000 each from the STEM Fund.

- Beth Basista
- Moez Ben-Azzouz
- Jason Diebel
- Norma Hollebeke
- Cadance Lowell
- Susann Mathews
- Kumar Nedunuri
- Doug Petkie
- Margie Pinnell
- Joe Slater
- Todd Smith

**Miami Valley Regional Center**

Contractual agreement between the Montgomery County Educational Service Center and Lynn Smith to present “Prevention, Recognition, and Management of Communicable Disease” by October 30, 2009. Payment not to exceed $650 from VI-B Funds.

Contractual agreement between the Montgomery County Educational Service Center and Lynn Smith to present “Child Abuse Recognition and Prevention” by November 6, 2009. Payment not to exceed $650 from VI-B Funds.

Contractual agreement between the Montgomery County Educational Service Center and Barbara Curp to present “First Aid Emergencies” by November 23, 2009. Payment not to exceed $600 from VI-B Funds.

**Roll Call**

Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None

**Motion carried**
Acceptance of Financial Statement,
Acceptance of Donation:

#100-09

Motion made by Mr. Bell and seconded by Mr. Shell that the Board accept the following:

Acceptance of Financial Statement

1. RESOLVED, that the Montgomery County Governing Board of Education accept the financial statement.

Acceptance of Donation

2. RESOLVED, that the Montgomery County Governing Board of Education accept $72.00 from J. Warfield to the Handicapped Children’s Fund.

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None

Motion carried

Approval of Contract with the Kettering City School District,
Approval of Contract with the New Lebanon Local School District,
Authorize the Assistant Superintendent of Operations to Sell or Trade Buses:

#101-09

Motion made by Mr. Shell and seconded by Mrs. Weaver to approve the following:

Approval of Contract with the Kettering City School District

1. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the Kettering City School District. The MCESC will provide a consultant(s) for professional development and technical assistance purposes focusing on the OIP process to the Kettering City School District. Services to be provided August 1, 2009 through July 31, 2010. The Kettering City School District will reimburse MCESC in the amount of $7,600.00.

Approval of Contract with the New Lebanon Local School District

2. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the New Lebanon Local School District. The MCESC will provide speech pathology services for sixteen days to the New Lebanon Local School District. Services to be provided August 1, 2009 through June 30, 2010. The New Lebanon Local School District will reimburse MCESC in the amount of $8,250.00.

Authorize the Assistant Superintendent of Operations to Sell or Trade Buses

3. RESOLVED, that the Montgomery County Governing Board of Education authorize the Assistant Superintendent of Operations to sell or trade the following buses:
Authorize the Assistant Superintendent of Operations to Sell or Trade Buses (Continued)

<table>
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<tr>
<th>Miles 7/2009</th>
<th>Bus #</th>
<th>ID #</th>
<th>Chassis Year</th>
<th>Chassis Body</th>
<th>Body Make</th>
<th>Capacity</th>
<th>Seating</th>
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<td>Bluebird</td>
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</table>

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None
Motion carried

Approval of Agreement with DPL Energy Resources, Inc.:
#102-09

Motion made by Mr. Bell and seconded by Mr. Roberts that the Montgomery County Governing Board of Education enter into an agreement with DPL Energy Resources, Inc. and the Southwestern Ohio Educational Purchasing Cooperative, also known as EPC, to provide a 12 percent reduction in electrical transmission and generation cost for all buildings where electric is provided to Montgomery County ESC facilities between the dates of October 16, 2009 and December 31, 2012. Agreement contingent upon final quote from DP&L at the Superintendent’s discretion.

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None
Motion carried

Move into Executive Session:
#103-09

Motion made by Mr. Roberts and seconded by Mr. Shell that the Board move into Executive Session to evaluate the Treasurer and Superintendent (4:35 p.m.).

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None
Motion carried

Mr. Smith declared the Board out of Executive Session at 5:06 p.m.
Approval of Salary Increase for the Superintendent:

#104-09

Motion made by Mr. Bell and seconded by Mr. Roberts that the Board approve a 2.1 percent increase to the Superintendent’s salary effective for the 2009-2010 contract year.

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None

Motion carried

Adjournment:

#105-09

Motion made by Mr. Bell and seconded by Mrs. Weaver that the meeting be adjourned.

Roll Call
Yeas - Mrs. Weaver, Messrs. Bell, Roberts, Shell, Smith
Nays - None

Motion carried
Meeting adjourned at 5:07 p.m.

____________________________________
President

____________________________________
Treasurer