

OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Thursday, November 10, 2011

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, November 10, 2011, 4:30 p.m. The meeting was called to order by President Weaver. The Pledge of Allegiance was given.

Roll Call

Present: Mrs. Weaver, Messrs. Michael, Roberts, Shell
Absent: Mr. Smith
Others Present: Messrs. DePalma, Barrett, Fox, Mmes. Broestl, Minnich, Shoemaker
Guest: Mary Jane Donovan

Approval of Minutes:

#102-11

Motion made by Mr. Shell and seconded by Mr. Roberts to approve the minutes of the regular meeting of October 13, 2011.

Motion carried

Adoption of Board Agenda:

#103-11

Motion made by Mr. Roberts and seconded by Mr. Michael to adopt the agenda for the November 10, 2011 regular meeting.

Motion carried

Reports:

The Governing Board received reports on the following topics:

- FACILITIES
- UPDATE FROM STUDENT PROGRAMS
- 2012 BOARD MEETING DATES
- REGION 10

Leave of Absence.

Resignations.

Limited Contract Employment.

Approval of Supplemental Contracts.

Approval of Performance/Consultant Contracts:

#104-11

Motion made by Mr. Shell and seconded by Mr. Roberts to approve the following items:

Leave of Absence

1. RESOLVED, that the following requests for leaves of absence be approved:

Telma M. Butler, Educational Assistant, childcare leave effective on/about November 10, 2011 until released by doctor

Leave of Absence (Continued)

Arnetta I. Fears, Educational Assistant, healthcare leave effective on/about December 1, 2011 until released by doctor

Rebecca L. King, Vision Intervention Specialist, childcare leave effective on/about December 28, 2011 through January 30, 2012

Resignations

2. RESOLVED, that the following resignations be accepted:

Patricia L. Caldwell, Trotwood-Madison Academic Coach, effective at the end of the workday on October 27, 2011

Edward Mathes, Trotwood-Madison Academic Coach, effective at the end of the workday on December 12, 2011

Limited Contract Employment

3. RESOLVED, that the following individuals be employed on limited contract status as indicated:

Andriane N. Harrison, Teacher, effective October 24, 2011 through June 30, 2012, Salary: VIII-A-2, \$27,850 (139 days)

Jamie R. Horner, Substitute Teacher, effective for the remainder of the 2011-2012 contract year, Salary: \$100/day worked (as needed)

Vanessa J. Waters, Substitute Teacher, effective for the remainder of the 2011-2012 contract year, Salary: \$100/day worked (as needed)

Vanessa J. Waters, Substitute Educational Assistant, effective for the remainder of the 2011-2012 contract year, Salary: XI-1, \$12.84/hour worked (as needed)

BE IT FURTHER RESOLVED, that employment is contingent upon a satisfactory records check from the Bureau of Criminal Identification and Investigation and/or Federal Bureau of Investigation as approved by the Superintendent of Schools and/or his designee.

Approval of Supplemental Contracts

4. Supplemental Contract for Mentor for the 2011-2012 Contract Year (to be paid \$250 first pay of December 2011, and \$200 first pay of June 2012), Total: \$450.00:

Rebecca J. Huber (mentoring Ronnie Fernandez)

5. Supplemental Contract for Mentor for the 2011-2012 Contract Year (to be paid \$500 first pay of December 2011, and \$200 first pay of June 2012), Total: \$700.00:

Rebecca J. Huber (mentoring Andriane Harrison)

6. Supplemental Contract for Mentee for the 2011-2012 Contract Year (to be paid \$350 first pay of December 2011, and \$150 first pay of June 2012), Total: \$500.00:

Andriane N. Harrison

Approval of Performance/Consultant Contracts

7. RESOLVED, that the following performance/consultant contracts be approved:

Curriculum, Staff Development, STEM, and Pupil Personnel

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 New STEM Educator Fellows, through June 30, 2012. Payment up to \$3,000 each from the STEM General Fund and the NDEP Fund.

Ellen Fifarek
Tracy Martz
Benjamin McCombs
Kurtz Miller

Teresa Nichols
Christina Simmons
Carolyn Wade
Kimberly Walther

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 New STEM Educator Fellows, through June 30, 2012. Payment up to \$3,000 each from the NDEP Fund.

Jodie Anderson
Jacqueline Barnes
Lee Benson

KatyJo Brown
Nichole Deschappelles
Samuel Eckhart
Heather Nianouris

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Lead STEM Educator Fellows, through June 30, 2012. Payment up to \$4,500 each from the NDEP Fund.

Winnoa Billiel
Monica Brouwer

Timothy Carey
Annette Drake

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Lead STEM Educator Fellows, through June 30, 2012. Payment up to \$4,500 each from the STEM General Fund and the NDEP Fund.

Michael O'Shaughnessy
Melinda Wargacki

Contractual agreement between the Montgomery County Educational Service Center and Jeanette McNally, 2011-2012 Lead Educator STEM Fellow and editing services, through June 30, 2012. Payment up to \$5,000 from the STEM General Fund and the NDEP Fund.

Contractual agreement between the Montgomery County Educational Service Center and Margaret Pinnell, 2011-2012 Higher ED STEM Consultant, through June 30, 2012. Payment up to \$4,000 (\$50/hour) from the STEM General Fund.

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Higher Ed STEM Fellows, through June 30, 2012. Payment up to \$4,500 each from the STEM General Fund and the NDEP Fund.

Janet Herrelko
Cadance Lowell

Todd Smith
Rajeev Swami

Approval of Performance/Consultant Contracts (Continued)

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Higher Ed STEM Fellows, through June 30, 2012. Payment up to \$4,500 each from the NDEP Fund.

Beth Basista
Moez Ben-Azzouz

Brian Boyd
Joy Comingore

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Senior STEM Educator Fellows, through June 30, 2012. Payment up to \$3,500 each from the STEM General Fund and the NDEP Fund.

Teresa Ewing
Linda Freeman
Kimberly Hampton

Mollie Mallin
Tara Rench
Shawndell Wilcoxson

Contractual agreement between the Montgomery County Educational Service Center and the following 2011-2012 Senior STEM Educator Fellows, through June 30, 2012. Payment up to \$3,500 each from the NDEP Fund.

Rockey Bell
Melissa Cox
William Richey

Contractual agreement between the Montgomery County Educational Service Center and Sally Harper, 2011-2012 Senior STEM Educator Fellow and editing services, through June 30, 2012. Payment up to \$4,000 from the STEM General Fund and the NDEP Fund.

Contractual agreement between the Montgomery County Educational Service Center and Annie Brunswick, 2011-2012 STEM curriculum support, through December 31, 2011. Payment up to \$650 (\$10/hour) from the EDvention Fund.

Contractual agreement between the Montgomery County Educational Service Center and the following STEM Workshop Facilitators, through December 31, 2011. Payment of \$300 each from the STEM General Fund.

Timothy Carey
Jeanette McNally
Michael O'Shaughnessy

Contractual agreement between the Montgomery County Educational Service Center and the following STEM Workshop Facilitators, through December 31, 2011. Payment of \$200 each from the STEM General Fund.

Ellen Fifarek
Carly Monfort

Miami Valley Regional Center

Contractual agreement between the Montgomery County Educational Service Center and Barbetta Spittler to provide training on "Prevention, Recognition and Management of First Aid Emergencies: 3 Hour Update" by February 24, 2012. Payment not to exceed \$325 from the VI-B Funds.

Contractual agreement between the Montgomery County Educational Service Center and Lynn Smith to provide training on "Prevention, Recognition and Management of Communicable Disease" by January 13, 2012. Payment not to exceed \$325 from the VI-B Funds.

Approval of Performance/Consultant Contracts (Continued)

Contractual agreement between the Montgomery County Educational Service Center and Lynn Smith to provide training on “Child Abuse Recognition and Prevention: 3 Hour Update” by January 13, 2012. Payment not to exceed \$325 from the VI-B Funds.

Contractual agreement between the Montgomery County Educational Service Center and Canady Consulting, Inc. to provide technical assistance to literacy and instructional teams from Dayton Boys Prep Academy and Westwood Pre-K within Dayton Public Schools and Blairwood Elementary within Jefferson Township Local Schools for their early literacy group. Services to be provided December 4-6, 2011. Payment not to exceed \$2,625 from the VI-B Funds.

Roll Call

Yeas - Mrs. Weaver, Messrs. Michael, Roberts, Shell

Nays - None

Absent - Mr. Smith

Motion carried

Approval of New Policies and Policy Revisions:

#105-11

Motion made by Mr. Roberts and seconded by Mr. Michael to adopt the following new policies and policy revisions:

- 1422.02 Nondiscrimination Based on Genetic Information of the Employee
- 3122.02 **Revised Policy:** Language has been added to these policies as a result of the latest release of regulations by the Equal Employment Opportunities Commission regarding the Genetic Information Nondiscrimination Act (GINA). The definition of genetic information and the requirements for the “safe harbor” provision are included.
- 4122.02

- 1461 Unrequested Leaves of Absence/Fitness for Duty
- New Policy:** This policy is being added to the administrative employee policies and includes the new information on Genetic Information and includes fitness for duty requirements.

- 3161 Unrequested Leaves of Absence/Fitness for Duty
- 4161 **Revised Policy:** Language has been added to these policies as a result of the latest release of regulations by the Equal Employment Opportunities Commission regarding the Genetic Information Nondiscrimination Act (GINA). The definition of genetic information and the requirements for the “safe harbor” provision are included. Language is also being added to include fitness for duty requirements.

- 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3123 **New Policy:** These new policies are being added in the respective sections to address 504/ADA implications as they pertain to employment. The content is the same in all three policies. See note on Policy 2260.01.
- 4123

- 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- Revised Policy:** The Americans with Disabilities Act Amendment Act of 2008 (“ADAAA”) has extended the protections offered by the original ADA. Since 2006, Policy 2260.01 has served as the main source of information on Section 504 and ADA. As a result, Policy 2260.01 has included references to both employment and facilities although the 2000 section is typically designated for programs. Clients have reported that the 2000 section is not where they go for information on either staff issues or facilities issues. As a result, this policy is being revised to remove the employment references and general public references from this policy and insert that information in policies in the appropriate sections for those topics.

Approval of New Policies and Policy Revisions: (Continued)

Employment topics that have been removed from Policy 2260.01 are now found in Policy 1623/3123/4123, along with other related content originally found in Policy 2260.01. The information pertaining to access by the general public is now found in Policy 9160. Other clarifications and refinements have also been made.

The content of these policies reflect the current state of the law and should be adopted to maintain accurate policies. In addition, this reorganization of the 504/ADA information should help make these policies easier to access and use.

5330 Use of Medications

Revised Policy: This revision corresponds with the requirement of House Bill 1. Only those individuals who are licensed health professionals or who have completed drug administration training may be authorized to administer medications to students.

8510 Wellness

Revised Policy: These revisions to the policy template reflect the input of several interest groups, including representatives from the Ohio Department of Health, the Ohio Department of Education, and the National Association for Sport and Physical Education. We reviewed the input and selected items for our policy.

9160 Public Attendance at School Events

New Policy: Due to the extended protections of the ADAA, the information pertaining to access by the general public is now found in Policy 9160. Other clarifications and refinements have also been made.

Roll Call

Yeas - Mrs. Weaver, Messrs. Michael, Roberts, Shell

Nays - None

Absent - Mr. Smith

Motion carried

Acceptance of Financial Statement:

#106-11

Motion made by Mr. Shell and seconded by Mrs. Weaver that the Board accept the financial statement.

Roll Call

Yeas - Mrs. Weaver, Messrs. Michael, Roberts, Shell

Nays - None

Absent - Mr. Smith

Motion carried

Approval of Contract with the Dayton Business Journal,

Approval of Contracts for Special Education Services:

#107-11

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the following:

Approval of Contract with the Dayton Business Journal

1. RESOLVED, that the Montgomery County Governing Board of Education enter into an advertising contract with the Dayton Business Journal in the amount of \$3,920.00.

Approval of Contracts for Special Education Services

2. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the Dayton Regional STEM School. The MCECSC will provide special education services (speech therapy) to the Dayton Regional STEM School. Services to be provided September 1, 2011 through June 30, 2012. The Dayton Regional STEM School will reimburse MCECSC on a monthly basis based on the per-minute cost of the Consortium for Speech Therapy.
3. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the Dayton Regional STEM School. The MCECSC will provide special education services (occupational and/or physical therapists) to the Dayton Regional STEM School. Services to be provided September 1, 2011 through June 30, 2012. The Dayton Regional STEM School will reimburse MCECSC on a monthly basis based on the per-minute cost of the Consortium for Occupational Therapy and/or Physical Therapy.
4. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the Northridge Local School District. The MCECSC will provide an appropriately licensed teacher to provide special education instruction on a half-day basis to Northridge students. Services to be provided October 24, 2011 through June 1, 2012. The Northridge Local School District will reimburse MCECSC in the amount of \$16,668.00.
5. RESOLVED, that the Montgomery County Governing Board of Education enter into a contract with the Northridge Local School District. The MCECSC will provide a one-on-one assistant for the 2011-2012 school year. The Northridge Local School District will reimburse MCECSC in the amount of \$18,679.00.

Roll Call

Yeas - Mrs. Weaver, Messrs. Michael, Roberts, Shell

Nays - None

Absent - Mr. Smith

Motion carried

Adjournment:

#108-11

Motion made by Mr. Roberts and seconded by Mr. Michael that the meeting be adjourned.

Roll Call

Yeas - Mrs. Weaver, Messrs. Michael, Roberts, Shell

Nays - None

Absent - Mr. Smith

Motion carried

Meeting adjourned at 5:20 p.m.

President

Treasurer