OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Tuesday, March 9, 2021

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Tuesday, March 9, 2021, at 5:00 p.m. The meeting was called to order by President Greg Shell. The Pledge of Allegiance was given.

Roll Call
Present: Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Others Present: Mrs. Cox, Mr. Fox, Mr. Clifford, Mrs. Terry, Ms. Cron, Mrs. Stout, Mr. Couts, Mrs. Anyanwu, Mrs. Gunnell, Mrs. Sears, Mrs. VanHoose, Mary Hargreaves, Lori Herrick

Approval of Minutes
#31-21

Motion made by Mrs. Weaver and seconded by Mr. Michael to approve the minutes of the regular meeting on February 11, 2021.

Motion carried

Adoption of Board Agenda
#32-21

Motion made by Mr. Smith and seconded by Mr. Shell to adopt the agenda for the March 9, 2021 regular meeting.

Motion carried

Communications
- Franklin B Walter Live Viewing April 15, 2021 at 6:00 p.m.
- Early Learning and School Readiness Grant
- CTC Building Project

Superintendent’s Reports
- BAC Meeting/Report
- COVID-19 Update
- Action Items

Personnel Actions
#33-21

Motion made by Mr. Roberts and seconded by Mr. Shell that the resignations found in Exhibit 2 be approved.


Roll Call  
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith  
Nays – None

#34-21

Motion made by Mr. Michael and seconded by Mrs. Weaver that the new employment and contract amendments in Exhibit 2 be approved.

Roll Call  
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith  
Nays – None

#35-21

Motion made by Mr. Smith and seconded by Mr. Roberts that the contract renewals and supplemental contracts in Exhibit 2 be approved.

Roll Call  
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith  
Nays – None

#36-21

Motion made by Mr. Michael and seconded by Mr. Shell that the unpaid leave in Exhibit 2 be approved.

Roll Call  
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith  
Nays – None

Approval of Performance/Consultant Contracts  
#37-21

Motion made by Mr. Roberts and seconded by Mr. Shell that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of State Support Team  
Contractual agreement between Montgomery County Educational Service Center and Kimberly St. Martin to conduct specific intensive training related to Implementation Science and Literacy MTSS work with Northridge Local Schools and Springfield City Schools by June 30, 2021 in the amount of; not to exceed $42,000.00 from FY21 VI-B Funds.
Approval of Stipend Awards to the Franklin B Walter Scholarship Recipients
#41-21

Motion made by Mr. Smith and seconded by Mr. Michael to approve the following:

RESOLVED, that the Montgomery County Governing Board of Education award stipends of $1,000.00 to each of the following students for being nominated by their school districts for the Franklin B. Walter All-Scholastic Award:

<table>
<thead>
<tr>
<th>District</th>
<th>School</th>
<th>Student</th>
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</thead>
<tbody>
<tr>
<td>Brookville Local</td>
<td>Brookville HS</td>
<td>Mary Guillen</td>
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<tr>
<td>Centerville City</td>
<td>Centerville HS</td>
<td>Cedric Mwizerwa</td>
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<tr>
<td>Dayton City</td>
<td>Belmont HS</td>
<td>Busseyna Ousman</td>
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<td>Dayton City</td>
<td>David H. Ponitz Tech</td>
<td>Ilkhan Lutfiyev</td>
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<td>Dayton City</td>
<td>Dunbar HS</td>
<td>James Lacking</td>
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<td>Dayton City</td>
<td>Meadowdale HS</td>
<td>Nariah Johnson</td>
</tr>
<tr>
<td>Dayton City</td>
<td>Mound Street</td>
<td>Jucen Harvey</td>
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<td>Dayton City</td>
<td>Stivers School of Arts</td>
<td>Peter Rhynard</td>
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<td>Dayton City</td>
<td>Thurgood Marshall</td>
<td>Michole Ivery</td>
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<td>Dayton City</td>
<td>Wayne HS</td>
<td>Sarai Combs</td>
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<td>Huber Heights City</td>
<td>Jefferson HS</td>
<td>Shaunteahna McElrath</td>
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<td>Jefferson Twp Local</td>
<td>Kettering HS</td>
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<td>Kettering Fairmont</td>
<td>Mason Roy</td>
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<td>Mad River Local</td>
<td>Stebbins HS</td>
<td>Malika Desai</td>
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<td>Miamisburg City</td>
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<td>Bonnie Yang</td>
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<td>Dixie HS</td>
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<td>Madison Pauly</td>
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<td>Northridge Local</td>
<td>Northridge HS</td>
<td>Sam Stack</td>
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<td>Valley View Local</td>
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<td>Vandalia Butler City</td>
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<td>Naomi Goosby</td>
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<td>West Carrollton City</td>
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</table>

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
**Motion carried**

Approval of Payment
#42-21

Motion made by Mr. Shell and seconded by Mr. Roberts to approve the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the payment of the SERS Surcharge for FY21 in the amount of $9,056.65
Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Adjournment
#43-21

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the meeting be adjourned.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Meeting adjourned at 5:57 p.m.

[Signatures]
President
Treasurer
Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):
   - Laura Boyd, Graduation Readiness Coordinator, effective end of contract
   - Jessika Brinegar, Educational Assistant, effective April 16, 2021
   - Lauren Burke, Speech Therapist, effective end of contract
   - Margaret Bruns, Prevention Educator, effective end of contract
   - Kahlil Franklin, Educational Assistant, effective June 3, 2021
   - Morgynne Hicks, Instructional Coordinator, effective June 1, 2021
   - Todd Lampley, Computer Technologist, effective end of contract
   - Ashley Maingi, Interpreter, effective May 27, 2021
   - Ed Mathes, SST Consultant, effective July 1, 2021
   - Madeline Noland, Teacher, effective June 30, 2021
   - Sarah Music, Prevention Educator, effective end of contract
   - Jeremy Powell, Remote Teacher, effective February 18, 2021
   - Margaret Rehling, SST Consultant, effective June 30, 2021
   - Linda Swafford, Receptionist, effective June 17, 2021

b. Approval of New Employment:
   - Approval of Administrative Staff, One Year Contract:
     - Amanda Chalmers, Preschool Promise Family Services Specialist, Salary Schedule 1011, effective March 22, 2021
     - Carly Hube, Psychologist, Salary Schedule 625-2, effective August 1, 2021
   - Approval of Licensed Staff, One Year Contract:
     - Tony Giordano, Remote Teacher, Salary Schedule 735-1, effective March 1, 2021, As Needed, $24.00 per hour
   - Approval of Classified Staff, Two Year Contract:
     - Todd Lampley, Technical Support Specialist, Salary Schedule 637-3, effective July 1, 2021

c. Approval of Contract Amendment(s):
   - Ashley McCoy, Occupational Therapist, Salary Schedule 703-C-13,

d. Approval of Resolution for Additional Days:
   - (None)

e. Approval of Contract Renewal(s):
   - Approval of Administrative Staff, One Year Contract, effective August 1, 2021 – July 31, 2022:
     - Frank DePalma, Assistant-Designated Services, Salary Schedule 601-1, As Needed, $59.54 per hour
     - Patricia Farrenkopf, Gifted Supervisor, Salary Schedule 610-4, As Needed, $52.14 per hour
     - Elizabeth Genslinger, Curriculum Specialist, Salary Schedule 630-C-4, As Needed, $47.69 per hour
     - Katie Henry, Curriculum Supervisor, Salary Schedule 610-3, As Needed, $50.66 per hour
     - Karen McKinnley, Curriculum Supervisor, Salary Schedule 610-7, As Needed, $64.68 per hour
Exhibit 3 (Continued)

Approval of Administrative Staff, Two Year Contract, effective August 1, 2021 – July 31, 2023:

Stacy Anderson-Cook, Curriculum Supervisor, Salary Schedule 610-3
Marylouise Braun, Test Scorer, Salary Schedule 735-1, As Needed $24.00 per hour
Marylouise Braun, Gifted Coordinator, Salary Schedule 615-B-2, As Needed, $36.84 per hour
Alicia Mitchell, Data Analyst, Salary Schedule 670-10
Corey O'Connor, Educational Technology Supervisor, Salary Schedule 675-5
Barbara Savino, Special Education Supervisor, Salary Schedule 610-11, As Needed, $63.02 per hour
Sarah Schleehauf, Gifted Supervisor, Salary Schedule 610-6
LaHela Snyder, Gifted Supervisor, Salary Schedule 610-4
Bryan Stewart, Workforce Director, Salary Schedule 615-B-4
Tammy Stritenberger, Curriculum Supervisor, Salary Schedule 610-3
Mandy Whitfield, Special Education Supervisor, Salary Schedule 610-2
Brian Wiggins, Assistant Maintenance Director, Salary Schedule 653-3

Approval of Administrative Staff, Three Year Contract, effective August 1, 2021 – July 31, 2024:

Guy Fogle, Communications and PR Coordinator, Salary Schedule 517-B-9
Matt Lewis, Coordinator of Technology, Salary Schedule 635-10
Kathleen McDermott, Speech Language Supervisor, Salary Schedule 610-3

Approval Classified Staff, Two Year Contract, effective July 1, 2021 – June 30, 2023:

David Davis, Custodian, Salary Schedule 850-2
Zachary Garrison, Custodian, Salary Schedule 850-4
Mary Lloyd, Receptionist, Salary Schedule 805-A-10
Erika Pimentel, Receptionist, Salary Schedule 805-B-12
Richard Rivera, Custodian, Salary Schedule 850-9
Pamela Voeld, Lead Custodian, Salary Schedule 851-3

Approval of Administrative Staff Salary Notices, 2021-2022 Contract Year:

Amy Anyanwu, Assistant Superintendent Instructional Services, Salary Schedule 601-4
Betsy Apolito, Director of State Support Team, Salary Schedule 605-8
Brian Clifford, Director of Administration & Operations, Salary Schedule 605-4
William Couts, Director of Student Programs, Salary Schedule 605-8
Dawwna Cron, Assistant Treasurer, Salary Schedule 645-12
Jessica Davies, Director of SEL, Salary Schedule 605-5
Susan Gunnell, Director of Montgomery County ESC Regional Center, Salary Schedule 605-3
Jeremy Joseph, Special Programs Supervisor, Salary Schedule 609-B-7
Heather Koehl Instructional Supervisor, Salary Schedule 610-12
William Lauson, Supervisor, Salary Schedule 610-11
Lisa Lewis, EMIS Coordinator, Salary Schedule 660-4
Michael, O'Shaughnessy, Curriculum Supervisor, Salary Schedule 610-8
Raymond Pawelka, Assistant Maintenance Supervisor, Salary Schedule 651-5
Katie Pearson, Gifted Supervisor, Salary Schedule, Salary Schedule 610-3
Beth Pendergast, Special Programs Supervisor, Salary Schedule 610-12
Sandra Preiss, Coordinator, Salary Schedule, Salary Schedule 615-B-12, As Needed, $54.36 per hour
Exhibit 3 (Continued)

Approval of Administrative Staff Salary Notices, 2021-2022 Contract Year (Continued):

James Rowley, Professional Development Coordinator, Salary Schedule 608-1, As Needed, $60.63 per hour
Candice Sears, Director of Instructional Services, Salary Schedule 605-4
Marion Stout, Director of Human Resources, Salary Schedule 605-10
James Stump, Assistant Maintenance Director, Salary Schedule 653-4
Bonita Terry, Director of Employee Relations, Salary Schedule 605-8
Angela Theewis-Sheets, Special Education Coordinator, Salary Schedule 615-B-10
Cheryl Vanhoose, Director of OT/PT, Salary Schedule 605-4
Roger Wiedenheft, Maintenance Director, Salary Schedule 650-4
Elizabeth Wolfe-Eberly, Stem Center Director, Salary Schedule 610-11
Susan Woodward, Test Scorer, Salary Schedule 735-1, As Needed, $24.00 per hour
Susan Woodward, Adjunct Online Instructor, Salary Schedule 735-1, As Needed, $24.00 per hour
Susan Woodward, Curriculum Support, Salary Schedule 765-1, As Needed, $40.00 per hour

Approval of Classified Staff Salary Notices, 2021-2022 Contract Year:

Lori Alejandro, Secretary, Salary Schedule 803-14
Christine Ankian, Secretary, Salary Schedule 805-B-12
Martha Baker, Secretary, Salary Schedule 801-3
Katherin Burden, Payroll Officer, Salary Schedule 802-A-8
Bridget Campbell, Secretary, Salary Schedule 805-B-17
Pamela Dalton, Secretary, Salary Schedule 805-B-15
Glenda Donaldson, Secretary, Salary Schedule 803-13
Jon Elzey, Technical Support Specialist, Salary Schedule 637-6
Mary Jo Fryman, Secretary, Salary Schedule 805-B-19
Marcus Glover, Attendance Officer, Salary Schedule 705-C-14
Susan Grubb, Custodian, Salary Schedule 850-8
Kristine Jones, Secretary, Salary Schedule 803-12
Kristopher Ketron, Attendance Officer, Salary Schedule 705-C-13
Christopher Mahaffey, Custodian, Salary Schedule 850-3
Andrea Manos, Secretary, Salary Schedule 803-13
Megan McDaniel, Secretary, Salary Schedule 805-B-8
Ronnie McGraw, Custodian, Salary Schedule 850-5
Britni McKinniss, Secretary, Salary Schedule 803-4
Brandy Nelson, Accounts Payable Clerk, Salary Schedule 803-7
James Plummer, Custodian, Salary Schedule 850-6
Stephen Rader, Jr., Custodian, Salary Schedule 850-5
Mike Radar, Custodian, Salary Schedule 850-3
Anthony Scarborough, Custodian, Salary Schedule 850-3
Madison Stapleton, Secretary, Salary Schedule 803-6
Travis Tegtmeyer, Technical Support Specialist, Salary Schedule 637-6
Christine Thorstenson, Custodian, Salary Schedule 850-8
Elizabeth Van Nest, Attendance Officer, Salary Schedule 705-A-10
Cheryl Watson, Special Programs Clerk, Salary Schedule 805-A-9

f. Approval of Supplemental Contract(s):

Rebecca Boyd, Speech Therapist, up to 5 days to provide for extended services, at current daily rate
Exhibit 3 (Continued)

g. Approval of Non-Renewals:
   (None)

h. Accept Resignation(s), end of 2020-2021 contract:
   (None)

i. Approval of Unpaid Leave:
   Megan Vanchure, Teacher, March 26, 2021 through April 26, 2021
March 9, 2021 Board Memo

Board Report pg.1
- Expenditures exceeded revenues for the month of February by $400,000. Backing out the Northridge project, we are about the same as a whole. Last month I reported that we were nearly flat through the first seven months of the fiscal year.
- Outstanding receivables remain high at $2.3 million.

District/County pg.2
- Little to no change.

Investments pg.2
- No change to the report. We still hold six CD's totaling $1.5 million with Fifth Third and $2 million in our money market account.

All Other Funds pg.3
- All entities have been invoiced as of this meeting totaling more than $700,000.

Three Year Comparison pg. 4
- Year over year, the revenue and expense for this organization continue to climb. Again, this is just general fund so this doesn't take into account the 35 grants we currently have.

LC North
- Major expenses are in the rearview mirror for us. Northridge did incur a couple of big ticket items over the last few months. Fortunately, any major projects will come out of their budget and not ours.

Final Thoughts
- Revenues and expenses remain in line with estimates which means ending up nearly where we began.
- We are in the middle of building out the FY22 budget. We have brought every department to the table at least once in the last few weeks. My goal is to share the projections with you at our April meeting. Initial projections look great! As of right now, deficit spending is not estimated to occur until Fiscal Year 2027.
## MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER FINANCIAL REPORT

### Feb 2021

<table>
<thead>
<tr>
<th></th>
<th>MTD ESTIMATE</th>
<th>MTD ACTUAL</th>
<th>MTD DIFFER</th>
<th>YTD ESTIMATE</th>
<th>YTD ACTUAL</th>
<th>YTD DIFFER</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$ 4,154,785.73</td>
<td>$ 4,628,575.96</td>
<td>$ 473,790.23</td>
<td>$ 5,699,202.09</td>
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<td><strong>RECEIPTS</strong></td>
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<td>Excess Costs</td>
<td>$ 500,000.00</td>
<td>$ 2,443,720.40</td>
<td>$ 1,943,720.40</td>
<td>$ 3,750,000.00</td>
<td>$ 21,379,153.61</td>
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<td>District Costs</td>
<td>$ 2,575,000.00</td>
<td>$ -</td>
<td>$ (2,575,000.00)</td>
<td>$ 16,700,000.00</td>
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<td>$ (16,700,000.00)</td>
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<td>Fiscal Agent, Misc, etc.</td>
<td>$ 335,660.92</td>
<td>$ 995,272.37</td>
<td>$ 659,611.45</td>
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<td>$ -</td>
<td>$ 360,000.00</td>
<td>$ 357,941.57</td>
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<td>$ 181,960.03</td>
<td>$ (72,633.77)</td>
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<td>Rental/CAFS</td>
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<td>$ 312,226.00</td>
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<td><strong>TOTAL RECEIPTS</strong></td>
<td>$ 3,708,449.64</td>
<td>$ 3,620,997.58</td>
<td>$ (87,452.06)</td>
<td>$ 25,673,003.28</td>
<td>$ 30,773,152.32</td>
<td>$ 5,100,149.04</td>
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<tr>
<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$ 11,571,685.00</td>
<td>$ 8,249,573.54</td>
<td>$ (3,322,111.46)</td>
<td>$ 31,372,205.37</td>
<td>$ 36,472,354.41</td>
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<td><strong>EXPENDITURES</strong></td>
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<tr>
<td>Salaries</td>
<td>$ 2,035,714.65</td>
<td>$ 2,051,636.23</td>
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<td>$ 13,639,288.15</td>
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<td>Fringe Benefits</td>
<td>$ 712,500.13</td>
<td>$ 1,246,626.84</td>
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<td>$ 5,753,589.78</td>
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<td>Purchased Services</td>
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<td>$ 732,837.38</td>
<td>$ 666,014.35</td>
<td>$ 2,218,605.00</td>
<td>$ 6,438,945.94</td>
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<td>Supplies</td>
<td>$ 66,823.03</td>
<td>$ 27,154.85</td>
<td>$ 2,245.05</td>
<td>$ 450,757.76</td>
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<td>Capital Outlay—NEW</td>
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<td>$ 12,011.77</td>
<td>$ (31,888.42)</td>
<td>$ 237,259.19</td>
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<td>$ (23,613.70)</td>
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<td><strong>TOTAL EXPENDED</strong></td>
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<td><strong>ENDING CASH BALANCE</strong></td>
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<td>$ 4,202,920.17</td>
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<td>$ 8,742,907.04</td>
<td>$ 4,202,920.17</td>
<td>$ (4,539,986.87)</td>
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- SF Settlements: $17,946.87
- Excess Costs: $1,076,141.65
- Miscellaneous: $1,241,146.87

Total: $2,299,341.65
**DISTRICT $6.50 DEDUCT PROGRAM**

District/County Funding FY21 .......................... $847,678.00
Carry-Over from FY20 .................................. $687,023.19
Additional Payments received in FY21 ................. $-

**Expended as of March 1, 2021**

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<th>Amount</th>
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<td>$1,974,539.63</td>
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**District/County Funding Receipts thru:**

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<td>Additional Payments</td>
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<td>$1,005,957.11</td>
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**MONTHLY INVESTMENT REPORT**

| Total Principal         | $1,500,000     |
| Estimated Market Value  | $1,531,583     |

| Average Yield to Maturity | 2.85% |
| Average Maturity          | 0.74  |

| YTD Interest Income      | $59,223       |

**BALANCES AS OF:**

<table>
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<th>March 1, 2021</th>
<th></th>
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<tbody>
<tr>
<td>Book Balance</td>
<td>$4,751,173.53</td>
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<tr>
<td>Money Market 0.05%</td>
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<td>Investments</td>
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<td>006-9005</td>
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<td>499-9210</td>
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<td>REMOTEDX OCER</td>
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<td>516-9212</td>
<td>URBAN REGIONAL LIT</td>
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<td>551-9210</td>
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<td>572-9230</td>
<td>PRIORITY SCHOOL SUPPORTS FY21</td>
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<td>HUMAN CAPITAL</td>
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<td>599-9020</td>
<td>DSEC DOD STEM GRANT PURCHASED SERVICES FY21</td>
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<td>599-9162</td>
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# MONTGOMERY COUNTY E.S.C.
## THREE YEAR COMPARISON
### February Year-To-Date

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
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<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
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<tr>
<td></td>
<td>$ 17,644,641.01</td>
<td>$ 15,741,382.62</td>
<td>$ 5,699,202.09</td>
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<td><strong>RECEIPTS</strong></td>
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<tr>
<td>Excess Costs</td>
<td>2,757,205.86</td>
<td>2,343,748.10</td>
<td>21,379,153.61</td>
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<td>District Costs</td>
<td>17,185,269.77</td>
<td>18,995,176.42</td>
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<td>Investments</td>
<td>155,160.55</td>
<td>124,648.25</td>
<td>33,334.27</td>
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<td>Fiscal Agent, Misc, etc.</td>
<td>2,080,938.24</td>
<td>2,471,736.78</td>
<td>7,323,526.93</td>
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<td>Advances Returned</td>
<td>325,670.90</td>
<td>262,265.91</td>
<td>357,941.57</td>
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<td>Foundation</td>
<td>1,603,434.70</td>
<td>1,607,519.26</td>
<td>1,470,026.03</td>
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<td>Other/Rental/CAFS</td>
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<td>418,339.82</td>
<td>209,169.91</td>
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<td><strong>TOTAL RECEIPTS</strong></td>
<td>$ 24,107,680.02</td>
<td>$ 26,223,434.54</td>
<td>$ 30,773,152.32</td>
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<tr>
<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$ 41,782,321.03</td>
<td>$ 41,964,817.16</td>
<td>$ 36,472,354.41</td>
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<tr>
<td><strong>EXPENDITURES</strong></td>
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<td>Salaries</td>
<td>14,386,786.50</td>
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<td>17,719,472.66</td>
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<td>Fringe Benefits</td>
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<td>Purchased Services</td>
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<td>Supplies</td>
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<td>Capital Outlay</td>
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<td>130,709.79</td>
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<td>Other</td>
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<td>426,590.73</td>
<td>545,655.52</td>
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<td>Advances/Transfers</td>
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<td><strong>TOTAL EXPENDED w/o</strong></td>
<td>$ 24,314,277.32</td>
<td>$ 27,975,630.00</td>
<td>$ 31,171,273.46</td>
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<td>LC North/Renovations</td>
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<td>1,098,160.78</td>
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<td><strong>TOTAL EXPENDED</strong></td>
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<td>$ 34,365,662.79</td>
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<tr>
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<tr>
<td><strong>ENDING CASH BALANCE</strong></td>
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<td>$ 16,343,750.06</td>
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<td><strong>ADJUSTED CASH BALANCE</strong></td>
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<td>Outstanding Receivables</td>
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<td>$ 2,299,341.65</td>
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