OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Thursday July 8, 2021

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, July 8, 2021, at 4:30 p.m. The meeting was called to order by President Greg Shell. The Pledge of Allegiance was given.

Roll Call
Present: Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Others Present: Mrs. Cox, Mr. Fox, Mr. Clifford, Mrs. Terry, Ms. Cron, Mr. Couts, Mrs. Anyanwu, Mrs. Sears, Cheryl VanHoose, Mary Hargreaves

Approval of Minutes
#95-21

Motion made by Mr. Roberts and seconded by Mr. Michael to approve the minutes of the regular meeting on June 14, 2021.

Motion carried

Adoption of Board Agenda
#96-21

Motion made by Mr. Roberts and seconded by Mrs. Weaver to adopt the agenda for the July 8, 2021 regular meeting.

Motion carried

Communications
• Graduation Alliance (handout)
• Organizational Chart (handout)
• Vacation Administrative Guideline
• November 11th Board meeting date
• Administrators’ Meeting August 2, 2021 8:00 – 6:00 ending at the Marriott
• Convocation August 4, 2021 7:45 – 12:00 at Carillon Park

Superintendent’s Reports
• COVID-19 Update
• Facility Update
• Action Items
Personnel Actions

#97-21

Motion made by Mr. Roberts and seconded by Mrs. Weaver that the resignations and retirements found in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

#98-21

Motion made by Mr. Smith and seconded by Mr. Michael that the new employment and contract amendments in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

Approval of Salary Schedules for FY2022

#99-21

Motion made by Mr. Michael and seconded by Mr. Shell that the following salary schedules be approved:

- 1011 Preschool Promise Intern
- 1012 Quality Data Entry
- 1013 Specialists
- 1014 Managers
- 1015 Senior Manager
- 1016 Directors
- 1017 Finance Director
- 1018 Executive Director

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Approval of 2021-2022 Early Childhood Calendar
#100-21

Motion made by Mr. Roberts and seconded by Mrs. Weaver that the 2021-2022 Early Childhood Calendar in Exhibit 3 be approved.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

Approval of Performance/Consultant Contracts
#101-21

Motion made by Mr. Michael and seconded by Mr. Smith that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Contractual agreement between Montgomery County Educational Service Center and 15 students to serve as Workforce Development Interns in the amount of; not to exceed $400.00 on/by August 1, 2021 from Extended Learning Grant.

- Methni Ariyawansa
- Madina Bayrakdarova
- Lokesh Devara
- Tyree Hill
- Tyron Holley
- Amanda Kingrey
- Eric Li
- Eshita Mantri
- Rehema Noel
- Mihi Varkara
- Jayanii Vargas
- Anika Vukasinovich
- Hannah Wentzel
- Olivia Wills
- Chenyan Zhu

Office of Assistant Superintendent
Contractual agreement between Montgomery County Educational Service Center and David Taylor to update Equity Fellows Year 1 Curriculum and provide program consultation by May 15, 2022 in the amount of $50.00/hour not to exceed $2,500.00 to be paid from Equity Fellows General.

Contractual agreement between Montgomery County Educational Service Center and Learn to Earn Dayton for the Equity Fellows Program Management for FY22 in the amount of $25,000.00 from Equity Fellows General.

Office of Social Emotional Learning
Contractual agreement between the Montgomery County Educational Service Center and Colton Lee Puterbaugh to create a professional development video series regarding prevention services in schools by June 30, 2021 in the amount of; not to exceed $6,775.00 from the Prevention Education Grant.
Approval of Performance/Consultant Contracts (cont'd)

Contractual agreement between the Montgomery County Educational Service Center and Ransome Stuart Rowland II to create a professional development video series regarding prevention services in schools by June 30, 2021 in the amount of; not to exceed $6,775.00 from the Prevention Education Grant.

Office of State Support Team
Contractual agreement between Montgomery County Educational Service Center and Kimberly St. Martin to provide intensive training related to Implementation Science and Literacy MTSS work with Northridge Local School, Springfield City Schools, and Trotwood-Madison City Schools by June 30, 2022 in the amount of; not to exceed $48,000.00 to be paid from FY22 VI-B Funds.

District/County
Contractual agreement between the Montgomery County Educational Service Center and The Satellite Juvenile Court to provide services to West Carrollton City Schools for the 2021 – 2022 school year in the amount of $7,000.00.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Motion carried

Acceptance of Funds
#102-21

Motion made by Mr. Roberts and seconded by Mr. Michael to accept the Funds as follows:

- The Dayton Foundation – Curriculum $36,700.00
- The Dayton Foundation – Learning Circles $5,000.00

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Motion carried

Approval of School, Alignment and Foundation Contracts
#103-21

Motion made by Mr. Smith and seconded by Mr. Michael for approval of the following school alignment and foundation contracts be approved for the dates, service and fee as listed on the contracts:

School Contracts
- Board of Education of Dayton Leadership Academy
- Board of Education of Greene County ESC
- Board of Education of Milton Union Local Schools
- Board of Education of Trotwood-Madison City Schools
Alignment Contracts
- Board of Education of Centerville City Schools
- Board of Education of Miamisburg City Schools
- Board of Education of Northmont City Schools
- Board of Education of Oakwood City Schools
- Board of Education of Valley View Local Schools

Foundation Contracts
- Board of Education of Centerville City Schools
- Board of Education of Huber Heights City Schools
- Board of Education of Oakwood City Schools
- Board of Education of Trotwood-Madison City Schools
- Board of Education of Valley View Local Schools

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

Approval of Contract with K-12 Consulting, Inc.
#104-21

Motion made by Mr. Michael and seconded by Mr. Roberts for approval of the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the contract with K-12 Business Consulting, Inc. to provide services to the Miamisburg City Schools Board of Education in searching and securing a Treasurer per contract.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

Approval of 2021-2022 Handbooks
#105-21

Motion made by Mr. Smith and seconded by Mrs. Weaver for approval of the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the Preschool Student and Parent Handbook as presented.

RESOLVED, that the Montgomery County Governing Board of Education approve the Student Programs Parent and Student Handbook as presented.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Approval Reduction in Force

#106-21

Motion made by Mr. Michael and seconded by Mr. Roberts to approve the following:

1. RESOLVED, that the Montgomery County Governing Board of Education approve the Reduction in Force with a remote teacher.

THAT WHEREAS, the Board has determined that the enrollment of remote students has not met expected levels, it is necessary to reduce one remote teacher; and

WHEREAS, it has been determined that due to her present assignment, the Board no longer has a contract to support, Melodie Myers' contract is to be suspended.

NOW, THEREFORE, BE IT RESOLVED that pursuant to Board Policy 3131, the limited contract of Melodie Myers is hereby suspended for financial reasons as set forth in this Resolution, effective July 1, 2021.

BE IT FURTHER RESOLVED that the Superintendent shall cause each employee whose contract is suspended to be notified of this Board action, as well as any rights to recall each employee may have pursuant to Board policy or Ohio law.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Motion carried

Approval of Memorandum of Understanding with Educators

#107-21

Motion made by Mrs. Weaver and seconded by Mr. Shell to approve the Memorandum of Understanding with the Educators or Montgomery County as presented in Exhibit 4.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Motion carried

Enter Executive Session

#108-21

Motion made by Mr. Michael and seconded by Mr. Roberts to enter executive session at 5:33 p.m. in accordance with ORC 121.22 (G) (1) for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None
Motion carried
Exit Executive Session

Mr. Shell declared that the Board exit executive session at 6:21 p.m.

Adjournment

Motion made by Mr. Roberts and seconded by Mr. Smith that the meeting be adjourned.

Roll Call

Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Nays – None

Motion carried

Meeting adjourned at 6:23 p.m.

[Signatures]

President

Treasurer
Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):

- Lia Andrix, Educational Assistant, effective end of contract
- Abby Balazs, Teacher, effective end of contract
- Angela Bussey, Teacher, effective end of contract
- Bailey Chasteen, Contracted Reserve Teacher, effective end of contract
- Angie Cooper, Assistant Principal, effective July 31, 2021
- Eileen Epley, Physical Therapist, effective end of contract
- Julie Hale, Remote Teacher, effective July 1, 2021
- Phyllicia Hurd, Teacher, effective end of contract
- Kelly Gunn, Educational Assistant, effective end of contract
- Anne Klene, Occupational Therapist, effective end of contract
- Fanny Lim, Educational Assistant, effective end of contract
- Anthya McClurkin, Educational Assistant, effective end of contract
- Jean Miazga, Speech Therapist, effective end of contract
- Justin Moorman, Teacher, effective end of contract
- Amy Perkins, Educational Assistant, effective end of contract
- Bethany Pulcifer, Teacher, effective end of contract
- Erica Sharits, Educational Assistant, effective end of contract
- Derek Sizemore, Teacher, effective end of contract
- Karen Stevens, Occupational Therapist, effective end of contract
- Benjamin Unger, Teacher, effective end of contract
- Christine Urig, Occupational Therapist, effective end of contract
- Megan Vanchure, Teacher, effective end of contract
- Davin Williams, Educational Assistant, end of contract

b. Approval of New Employment:

Approval of Administrative Staff, One Year Contract:

- Emily Broughton, Director of Marketing & Outreach, effective July 12, 2021 through July 31, 2021, $326.92 per day
- Emily Broughton, Director of Marketing & Outreach, Salary Schedule 1016, $85,000.00, effective August 1, 2021
- Nina Carter, Senior VP of Place-Based Strategies, effective July 19, 2021 through July 31, 2021, $480.77 per day
- Nina Carter, Senior VP of Place-Based Strategies, $125,000.00, effective August 1, 2021
- Dione Greenberg, Gifted Supervisor, Salary Schedule 610-1, effective August 2, 2021
- Crystal Howard, Coaching Specialist, Salary Schedule 1013, effective July 7, 2021 through July 31, 2021, $196.15 per day
- Crystal Howard, Coaching Specialist, Salary Schedule 1013, $51,000.00, effective August 1, 2021
- Amy Jomantas, Learn to Earn Strategy Director, effective July 12, 2021 through July 31, 2021, $361.51 per day
- Amy Jomantas, Learn to Earn Strategy Director, $94,000.00, effective August 1, 2021
- Claire Preston, ELL Curriculum Supervisor, Salary Schedule 610-1, effective August 2, 2021
- Jasmine Pruitt, Psychologist, Salary Schedule 625-5, effective August 2, 2021
- Sandra Raye-Redmond, Director of Quality Education, effective July 12, 2021 through July 31, 2021, $307.69 per day, As Needed
- Sandra Raye-Redmond, Director of Quality Education, Salary Schedule 1016, $80,000.00, effective August 2, 2021
Approval of Administrative Staff, One Year Contract (Continued):
Lindsey Riley, Eligibility & Determination Specialist, Salary Schedule 1013, $51,500.00, effective August 1, 2021

Approval of Licensed Staff, One Year Contract:
Lia Andrix, Teacher, Salary Schedule 715-A-1, effective July 1, 2021
Christina Fitzpatrick, Teacher, Salary Schedule 715-C-10, effective July 7, 2021
Fanny Lim, Teacher, Salary Schedule 715-A-1, effective July 1, 2021

Approval of Classified Staff, One Year Contract:
Regan Butler, Secretary, Salary Schedule 803-10, effective July 6, 2021
Laura Collins, Educational Assistant, Salary Schedule 835-6, effective July 1, 2021
Kara Donbrock, Educational Assistant, Salary Schedule 835-1, effective July 1, 2021
Amy Ebersole, Educational Assistant, Salary Schedule 835-1, effective July 1, 2021
Sydney Feeser, Interpreter, Salary Schedule 830-3, effective July 7, 2021
Yvonne Greenlee, Educational Assistant, Salary Schedule 835-1, effective July 1, 2021
Justin Henkaline, Educational Assistant, Salary Schedule 835-3, effective July 1, 2021
Lee Ann Hiatt, Secretary, Salary Schedule 803-9, effective June 21, 2021 through June 30, 2021, $26.51 per hour, As Needed
Lee Ann Hiatt, Secretary, Salary Schedule 803-9, effective July 6, 2021
Mindy Hsokins, Interpreter, salary Schedule 830-1, effective July 1, 2021
Jeffrey Johnson, Educational Assistant, Salary Schedule 835-6, effective July 7, 2021
Pamela Moorman-Broderick, Educational Assistant, Salary Schedule 835-6, effective August 3, 2021
Cheryl Pauley, Educational Assistant, Salary Schedule 895-6, effective July 8, 2021
Jelitia Polo, Educational Assistant, Salary Schedule 895-4, effective July 1, 2021
Angela Sutton, Educational Assistant, Salary Schedule 835-6, effective July 1, 2021
Maria VanDyke, Educational Assistant, Salary Schedule 835-1, effective July 1, 2021

Approval of Classified Substitutes:
Arielle Thornton    Erica Sharits

Approval of Certified Substitutes:
Arielle Thornton

Approval of Temporary Staff:
Meghann Clevenger, Senior Outreach Specialist, $25.00 per hour, as needed, effective August 1, 2021 through September 30, 2021
e. Approval of Contract Amendment(s):
Terri Blakely, Occupational Therapist, Salary Schedule 703-C-17, effective August 1, 2021
Kimberly Carter, Administrative Coordinator, $45,572.27, effective August 1, 2021
Mindy Chalmers, Family Services Specialist, Salary Schedule 1013, $51,500.00, effective August 1, 2021
Angela Clifford, CEO Northmont Area Chamber of Commerce and Community Engagement Liaison to Northmont City Schools, $56,513.00, effective August 1, 2021
Tiffany Coatie, Data Manager, Salary Schedule 1014, $57,500.00, effective August 1, 2021
James Cosby, Career Advisor & Special Projects Manager, Salary Schedule 1014, $60,000.00, effective August 1, 2021
Marie Giffen, Director of Finance, Salary Schedule 1017, $111,000.00, effective August 1, 2021
Exhibit 2 (Continued)

Approval of Contract Amendment(s) (Continued):
Ryhan Hoskins, Attendance & Enrollment Specialist, Salary Schedule 1013, $52,509.00, effective August 1, 2021
Kara Hutchinson, Educational Consultant, $53,725.84, effective August 1, 2021
Caryn Kelley, Educational Consultant, $67,849.04, effective August 1, 2021
Robyn Lightcap, Executive Director, Salary Schedule 1018, $130,000.00, effective August 1, 2021
Ashley Marshall, Director of Operations, Salary Schedule 1016, $92,500.00, effective August 1, 2021
Hertia Mims, Coaching Specialist, Salary Schedule 1013, $51,709.00, effective August 1, 2021
Lisa Phillipp, PAX Partner, Salary Schedule 745, 92.5 days, effective August 1, 2021
Catherine Rauch, Quality Data Entry Specialist, Salary Schedule 1012, $22.00 per hour, effective July 1, 2021
Deb Tschirhart, Director, SOITA, $95,059.80, 220 days, effective August 1, 2021
Barb Werling-Elrod, Executive Assistant & Office Manager, Salary Schedule 1014, $57,000.00, effective August 1, 2021
Kacie Whaley, Teacher, Salary Schedule 715-C-4, effective July 1, 2021

d. Approval of Resolution for Additional Days:
   (None)

e. Approval of Contract Renewal(s):
   (None)

f. Approval of Supplemental Contract(s):
   Leslie Frantz, Interpreter, to provide up to 2 hours of support for interviewing purpose, at 2021-2022 hourly rate
   Mary Hargreaves, Educational Assistant, to serve as Educational Assistant PD Specialist, $15,000.00 for 2021-2022 school year
   Jean Miazga, Speech Therapist, to provide up to 10 hours of ESY services, at current hourly rate
   The following staff members to participate in 1 day DLT meeting, at 2021-2022 hourly rate:

   Emily Allen    Mindy Hortman    Dawn Stapleton
   Christina Barr Georgia Jewell  Tom Walter
   Amy D'Amico  John Kettering  Kacie Whaley
   Alex Fogle  Taylor Miley

g. Approval of Non-Renewals:
   (None)

h. Approval of Unpaid Leave:
   Margaret Larson, Teacher, June 14, 2021 through August 2, 2021
Memorandum of Understanding

This Agreement is entered into this 30 day of June 2021, by and between the Montgomery County Educational Service Center (the “County”) and the Educators of Montgomery County (the “EMC”). These parties will collectively be referred to as the “Parties.”

WHEREAS, the County and the EMC have executed a collective bargaining agreement effective from August 1, 2019 through July 31, 2024 (“CBA”); and

WHEREAS, due to the COVID-19 pandemic and the need to provide short term personalized remote learning opportunities for non-special education students in Montgomery County client districts

NOW THEREFORE BE IT RESOLVED THAT, in exchange for mutual promises contained below, the parties agree as follows:

1. All certified teachers employed by the County, including those assigned to short term personalized remote instruction for non-special education students (“Remote Teacher(s)”), are included within the EMC Bargaining Unit.

2. Current employees of the County may apply and be considered for Remote Teacher positions, however, no hiring priority or preference shall be given to current employees of the County.

3. All Remote Teacher positions not boarded as of the close of business on July 9, 2021 shall be posted as open positions on the County website.

4. In order to effectuate remote instruction, Remote Teachers, may be employed by the County for the 2021-2022 SY under the following terms and conditions of employment:
   a. Remote Teachers shall be assigned to positions as determined by the superintendent.
   b. Remote Teachers shall be assigned hours of work as determined by the superintendent. This provision shall supersede hours of work provisions in Article 4 of the CBA.
   c. Remote Teachers shall be employed under a limited contract to expire no later than June 30, 2022.
   d. Remote Teacher contracts shall automatically non-renew effective the last student day of the 2021-22 SY.
   e. Remote Teachers may be RIF’ed at any time due to operational needs of the County. Any Reduction in Force shall not be the subject of a grievance or arbitration.
   f. Remote Teachers who are the subject of a Reduction in Force that occurs after the first student day of the 2021-22 SY shall be given 5 work/school days notice before the Reduction in Force takes effect.
g. Remote Teachers who are the subject of a Reduction in Force shall be not be granted bumping rights into other bargaining unit positions.

h. The Remote Teacher rate of pay shall be $41,000 for 2021-22 SY. This rate of pay shall supersede Article 18: Salary Schedule Provisions of the CBA.

i. Article 4, Sections A through and including G shall not be available or apply to Remote Teachers.

j. Article 10: Attendance Incentive Stipend shall not be available to Remote Teachers.

k. Article 11: Sick Leave Donation shall not be available to Remote Teachers.

l. All remaining provisions, terms, and conditions, of the CBA not modified by this MOU shall be in effect for Remote Teachers.

This amendment shall expire on June 30, 2022.

IN WITNESS WHEREOF, the duly authorized representative of the Montgomery County Educational Service Center and the Educators of Montgomery County have executed this Memorandum on the dates opposite their signatures.

Mary Hargrave 6.30.21
For the EMC / Date

[Signature]
7/8/21
For the MCESC / Date