OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Thursday, November 16, 2017

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, November 16, 2017, at 4:30 p.m. The meeting was called to order by President Greg Shell. The Pledge of Allegiance was given.

Roll Call
Present: Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Absent: Mr. Smith
Others Present: Mr. DePalma, Mr. Clifford, Mrs. Cox, Mr. Fox, Mrs. Oliver, and Mrs. Davies
Guests: Kelly Geers, Tonya Flory

Approval of Minutes
#150-17

Motion made by Mr. Roberts and seconded by Mrs. Weaver to approve the minutes of the regular meetings on October 12, 2017.

Motion carried

Adoption of Board Agenda
#151-17

Motion made by Mr. Roberts and seconded by Mr. Michael to adopt the agenda for the November 16, 2017 regular meeting.

Motion carried

Communications

- OSBA Capital Conference
- Prom April 21, 2018 (tentative)
- Graduation May 17, 2018

Reports
The Governing Board received reports on the following topics:

- BAC (Business Advisory Council)
- 2018 Board Meetings
- Northridge
- City/Local/ESC Funds
- Credit Card Policy
- IX. D - MOU
Personnel Actions – Resignations 2017-2018

#152-17

Motion made by Mr. Michael and seconded by Mrs. Weaver that the Resignations in Exhibit 2 be approved.

Roll Call
Yees – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Personnel Actions – Certified, Classified One Year Contracts

#153-17

Motion made by Mr. Roberts and seconded by Mr. Shell that the Licensed, Classified, Classified Substitute, and Licensed Substitute Contracts found in Exhibit 2 be approved.

Roll Call
Yees – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Personnel Actions – Job Transfer

#154-17

Motion made by Mr. Michael and seconded by Mrs. Weaver that the Job Transfer found in Exhibit 2 be approved.

Roll Call
Yees – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Personnel Actions – Supplemental Contracts

#155-17

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the Supplemental Contract found in Exhibit 2 be approved.

Roll Call
Yees – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried
Personnel Actions – Leave of Absence
#156-17

Motion made by Mr. Michael and seconded by Mr. Roberts that the Leave of Absence found in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Personnel Actions – Approval of Substitute Secretary Pay
#157-17

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the Substitute Secretary Pay (effective July 1, 2017) found in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Approval of Salary Schedules
#158-17

Motion made by Mr. Roberts and seconded by Mr. Shell that the salary schedule as found in Exhibit 3 be approved.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Approval of Performance/Consultant Contracts
#159-17

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of Associated Superintendent

Contractual agreement between the Montgomery County Educational Service Center and 4 educators to fulfill duties as a Lead STEM Fellow through June 30, 2018 for the individual amounts of up to and not to exceed $2,500 from STEM General Fund.

Barnes Jackie Carey Tim
Dobberstein Kristina Frederick Beth
Approval of Performance/Consultant Contracts (cont’d)

Contractual agreement between the Montgomery County Educational Service Center and 22 educators to fulfill duties as STEM Fellows through June 30, 2018 for the individual amounts of up to and not to exceed $1,500 from STEM General Fund.

Individual STEM Fellowships to be invoiced to specific revenue sources.

<table>
<thead>
<tr>
<th>Esterline</th>
<th>Rachel</th>
<th>Nartker</th>
<th>Christopher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flynn</td>
<td>Jody</td>
<td>Nisbet</td>
<td>Ronda</td>
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<tr>
<td>Garison</td>
<td>Cassie</td>
<td>Randall</td>
<td>Mallory</td>
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<td>Shirley</td>
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<td>Hollender</td>
<td>Patricia</td>
<td>Stevenson</td>
<td>Brian</td>
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<td>Holtzman</td>
<td>Casey</td>
<td>Stormer</td>
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<td>Lykens</td>
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<td>Wade</td>
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<td>Maly</td>
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<td>Williams</td>
<td>Angie</td>
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<tr>
<td>McFadgen</td>
<td>Shimeka</td>
<td>Wodetzki</td>
<td>Latishe</td>
</tr>
<tr>
<td>McKnight</td>
<td>Leticia</td>
<td>Wright</td>
<td>Krista</td>
</tr>
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</table>

Contractual agreement between the Montgomery County Educational Service Center and Monica Brouwer to co-develop Middle Grades Career Curriculum through June 30, 2018 in the amount of $40/hour not to exceed $4,800 to be paid from Curriculum General account.

Contractual agreement between the Montgomery County Educational Service Center and Teresa Ewing to co-develop Middle Grades Career Curriculum through June 30, 2018 in the amount of $40/hour not to exceed $4,800 to be paid from Curriculum General account.

Contractual agreement between the Montgomery County Educational Service Center and Tom Jenkins to co-develop Middle Grades Career Curriculum through June 30, 2018 in the amount of $40/hour not to exceed $4,800 to be paid from Curriculum General account.

Contractual agreement between the Montgomery County Educational Service Center and Heidi Steinbrink to co-develop Middle Grades Career Curriculum through June 30, 2018 in the amount of $40/hour not to exceed $4,800 to be paid from Curriculum General account.

Office of State Support Team

Contractual agreement between Montgomery County Educational Service Center and Carollyn Head to provide support for Special Education Regional Transition for Region 10 by June 30, 2018 in the amount of and not to exceed $10,000 to be paid from FY18 VI-B Funds.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried
Acceptance of Financial Statement
#160-17

Motion made by Mrs. Weaver and seconded by Mr. Michael to accept the Financial Statement as presented in Exhibit 4.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Approval of School Contracts
#161-17

Motion made by Mr. Roberts and seconded by Mrs. Weaver for approval of School Contracts:

RESOLVED, that the following school contracts be approved for the dates, service(s) and fee(s) as listed on the contract(s)

a. Board of Education of Carlisle Local Schools
b. Boarc of Education of Celina City Schools
c. Boarc of Education of Fort Recovery Local Schools
d. Board of Education of Indian Lake Local Schools
e. Boarc of Education of Milton Union Exempted Village Schools
f. Boarc of Education of Minster Local Schools
g. Boarc of Education of New Bremen Local Schools
h. Boarc of Education of Preble Shawnee Local Schools
i. Boarc of Education of St. Henry Local Schools
j. Boarc of Education of Versailles Exempted Village Schools
k. Boarc of Education of Yellow Springs Local Schools

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried
Approval of State Support Team Stipend  
#162-17

Motion made by Mr. Michael and seconded by Mr. Roberts for approval of one time stipend for State Support Team as presented in Exhibit 5.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Approval of Contribution for Health Savings Account  
#163-17

Motion made by Mr. Roberts and seconded by Mrs. Weaver for approval of the following resolution:

RESOLVED, that the Montgomery County Educational Service Center approve contributions by the Board to the Health Savings Accounts of employees who select the High Deductible medical insurance according to the following schedule:

$1,350 for single plan participants
$2,500 for employee & spouse, employee & children, and family plan participants

Contributions will be made according to the schedule established by the Administration.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Approval of Memorandum of Understanding with the Educators of Montgomery County  
#164-17

Motion made by Mr. Michael and seconded by Mr. Roberts for approval of the Memorandum of Understanding with the Educators of Montgomery County as presented in Exhibit 6.

Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Adjournment  
#165-17

Motion made by Mrs. Weaver and seconded by Mr. Shell that the meeting be adjourned.
Roll Call
Yeas – Mr. Shell, Mr. Michael, Mr. Roberts, Mrs. Weaver
Nays – None
Motion carried

Meeting adjourned at 4:58 p.m.

[Signature]
President

[Signature]
Treasurer
EXHIBIT 2

Personnel Actions
Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignations:
   Jessica Gerhardt, Educational Assistant,
   effective December 22, 2017
   Cyntthia Grimes, Receptionist/Secretary/EMIS Coordinator,
   effective October 27, 2017
   Megan McDaniel, Educational Assistant,
   effective November 12, 2017
   Phyllis Mayne, Substitute Teacher, effective November 14, 2017
   Brandy Mills, Substitute Educational Assistant,
   effective November 7, 2017
   Tina Snyder, Occupational Therapist, effective end of day
   November 17, 2017

b. Approve Employment of Classified Staff:
   Shannon Clark, Educational Assistant, Salary Schedule 835-2,
   effective November 16, 2017
   Glenda Donaldson, Secretary, Salary Schedule 805-D-18, effective
   November 6, 2017
   Tamara Gordon, Educational Assistant, Salary Schedule 835-1,
   effective November 16, 2017

c. Approve Employment of Licensed Staff:
   Tiffany Coatie, Preschool Promise Payment and Data Specialist,
   Salary Schedule 1009, effective November 6, 2017
   Jessica Foster, Occupational Therapist, Salary Schedule 703-C-8,
   effective November 9, 2017
   Krista Gerhardt, PAX Partner, Salary Schedule 745,
   effective November 6, 2017
   Amanda Luke, PAX Partner, Salary Schedule 745,
   effective November 6, 2017
   Mishal Peterangelo, PAX Partner, Salary Schedule 745,
   effective November 6, 2017
   Lisa Phillipp, PAX Partner, Salary Schedule 745,
   effective November 6, 2017
   Lydia Radcliffe, PAX Partner, Salary Schedule 745,
   effective November 6, 2017

d. Approve Employment of Licensed Substitutes:
   Phyllicia Hurd
   Megan Roberts
   Marc Williams
   Kacie Whaley

e. Approve Employment of Classified Substitutes:
   Marlene Foster
   Phyllicia Hurd
   Roneshia Kinnel
   Andre Pogue, Jr.
   Megan Roberts
   Marc Williams
   Kacie Whaley
EXHIBIT 3

Approval of Salary Schedules

#1009 Preschool Promise Payment and Data Specialist

#745 PAX Partner
Montgomery County
Educational Service Center

SALARY SCHEDULE

#1009

229 DAYS

PRESCHOOL PROMISE PAYMENT AND DATA SPECIALIST, LEARN TO EARN DAYTON

| SALARY | $50,000.00 |

Effective November 1, 2017

The step indicated on the salary notice/contract does not necessarily correlate to years of experience.
Montgomery County
Educational Service Center

SALARY SCHEDULE
#745

185 DAYS

PAX PARTNER

<table>
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<tr>
<th>STEP</th>
<th>SALARY</th>
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<td>1</td>
<td>$45,000</td>
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Effective August 1, 2017
EXHIBIT 4

Financial Statement
Office of the Treasurer
November 16, 2017 Board Report

Board Report pg.1

- Beginning cash balance: $17,584,346.37
- Receipts: 2,716,595.51
- Expenditures: 3,271,911.71
- Ending Cash Balance: $17,029,030.17
- Encumbrances: 2,373,714.74
- Adjusted cash balance: $14,655,315.43

City County pg.2

- Expenses totaling $304,748.10 for the first four months of the fiscal year.

Investments pg.2

- We did have one CD mature in the month of October. It has not been reinvested at this point and may end up staying that way.

All Other Funds pg.3

- Most of the items that we saw in the red last month have been finalized. The FY17 grants are now closed and we are officially done with them. Those items currently in the red are being invoiced to ODE.

Three Year Comparison pg. 4

- We are down slightly from where we were last year at this point in time with our receivables plus our balance. However, this is very different when looking at expenses. We sit at nearly $1.1 million more in expenses this year over last. In digging into the numbers, some of the big items include district/county contracts, South Community, our program needs, and our education partners.
  o Our South Community contract is higher than it was last year. This due to some additional services we have requested of them to better serve our students. These amounts will be billed out through our programs.
  o Our student programs are requiring more services this year than what they have in the past. For instance, our spend on services for student programs was at $140,000 at this point last year. This year we are at $315,000. Again, these costs will be billed out.
  o Just as I have reported over the last few months, we have some added partnerships over the years that we are simply spending more money with. Some of these include, the Shared Resource Center, Miami County ESC, GP Strategies, etc.
<table>
<thead>
<tr>
<th></th>
<th>MTD ESTIMATE</th>
<th>MTD ACTUAL</th>
<th>MTD DIFFER</th>
<th>YTD ESTIMATE</th>
<th>YTD ACTUAL</th>
<th>YTD DIFFER</th>
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<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$ 16,960,788.90</td>
<td>$ 17,584,346.37</td>
<td>$ 623,557.48</td>
<td>$ 16,957,592.74</td>
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<tr>
<td><strong>RECEIPTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Excess Costs</td>
<td>$ 491,666.67</td>
<td>$ 376,279.64</td>
<td>($115,387.03)</td>
<td>$ 1,966,666.67</td>
<td>$ 1,864,821.46</td>
<td>($101,845.21)</td>
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<td>District Costs</td>
<td>$ 1,791,666.67</td>
<td>$ 1,985,075.98</td>
<td>$ 193,409.31</td>
<td>$ 7,166,666.67</td>
<td>$ 7,987,991.91</td>
<td>$ 820,725.24</td>
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<tr>
<td>Investments</td>
<td>$ 8,333.33</td>
<td>$ 21,981.19</td>
<td>$ 13,647.86</td>
<td>$ 33,333.33</td>
<td>$ 63,594.55</td>
<td>$ 30,261.22</td>
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<tr>
<td>Fiscal Agent, Misc, etc.</td>
<td>$ 243,771.66</td>
<td>$ 143,807.68</td>
<td>($99,963.98)</td>
<td>$ 975,086.63</td>
<td>$ 381,021.93</td>
<td>($594,064.70)</td>
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<tr>
<td>Advances Returned</td>
<td>$ 20,833.33</td>
<td>-</td>
<td>($20,833.33)</td>
<td>$ 83,333.33</td>
<td>$ 464,550.68</td>
<td>$ 381,217.35</td>
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<td>Foundation</td>
<td>$ 215,161.66</td>
<td>$ 189,451.02</td>
<td>($25,710.64)</td>
<td>$ 860,646.63</td>
<td>$ 768,838.38</td>
<td>($91,808.25)</td>
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<td>Rental/CAFS</td>
<td>$ 20,833.33</td>
<td>-</td>
<td>($20,833.33)</td>
<td>$ 83,333.33</td>
<td>$ 139,615.68</td>
<td>$ 56,282.35</td>
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<td><strong>TOTAL RECEIPTS</strong></td>
<td>$ 2,792,266.65</td>
<td>$ 2,716,595.51</td>
<td>($75,671.14)</td>
<td>$ 11,169,066.59</td>
<td>$ 1,669,834.59</td>
<td>($500,768.00)</td>
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<td><strong>RECEIPTS + BALANCE</strong></td>
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<td>Salaries</td>
<td>$ 1,712,219.56</td>
<td>$ 1,527,099.42</td>
<td>$ 185,120.14</td>
<td>$ 6,848,878.23</td>
<td>$ 6,640,011.21</td>
<td>$ 208,867.02</td>
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<td>Fringe Benefits</td>
<td>$ 513,435.53</td>
<td>$ 839,675.54</td>
<td>($326,440.01)</td>
<td>$ 2,053,742.13</td>
<td>$ 2,278,471.21</td>
<td>($224,729.08)</td>
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<td>Purchased Services</td>
<td>$ 430,921.58</td>
<td>$ 741,547.97</td>
<td>($310,626.39)</td>
<td>$ 1,723,686.31</td>
<td>$ 2,083,469.91</td>
<td>($357,783.60)</td>
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<td>Supplies</td>
<td>$ 35,275.47</td>
<td>$ 49,776.91</td>
<td>($14,501.45)</td>
<td>$ 141,101.86</td>
<td>$ 290,922.20</td>
<td>($149,820.34)</td>
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<td>Capital Outlay—NEW</td>
<td>$ 47,916.67</td>
<td>$ 97,236.76</td>
<td>($49,320.09)</td>
<td>$ 191,666.67</td>
<td>$ 208,305.83</td>
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<td>Other</td>
<td>$ 21,733.10</td>
<td>$ 16,375.11</td>
<td>$ 5,357.99</td>
<td>$ 86,732.42</td>
<td>$ 97,216.80</td>
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<tr>
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<td>-</td>
<td>$ 8,333.33</td>
<td>$ 33,333.33</td>
<td>-</td>
<td>$ 33,333.33</td>
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<tr>
<td>Transfers</td>
<td>$ 20,833.33</td>
<td>-</td>
<td>$ 20,833.33</td>
<td>$ 83,333.33</td>
<td>-</td>
<td>$ 83,333.33</td>
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<tr>
<td><strong>TOTAL EXPENDED</strong></td>
<td>$ 2,790,668.57</td>
<td>$ 3,271,911.71</td>
<td>($481,243.14)</td>
<td>$ 11,162,674.28</td>
<td>$ 11,598,397.16</td>
<td>($435,722.88)</td>
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<td><strong>ENDING CASH BALANCE</strong></td>
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<td>$ 16,962,386.97</td>
<td>$ 17,029,030.17</td>
<td>$ 1,029,129.48</td>
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<td>$ 17,029,030.17</td>
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<td>$ 2,373,714.74</td>
<td>SF Settlements</td>
<td>$ 108,480.67</td>
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<td>$ 14,655,315.43</td>
<td>Excess Costs</td>
<td>$ 632,085.05</td>
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<td>$ 675,499.83</td>
<td>City $6.50 Deduct</td>
<td>Miscellaneous</td>
<td>$ 683,543.36</td>
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<td>$ 13,779,815.60</td>
<td>Adjusted Balance</td>
<td>Total.........</td>
<td>$ 1,424,107.00</td>
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</table>
CITY $6.50 DEDUCT PROGRAM

City/County Funding FY18 $ 936,405.00
Carry-Over from FY17 $ 653,624.32
Additional Payments received in FY18 $ 14,488.61

Total $ 1,604,517.93

Expended as of November 1, 2017 $ 304,748.10

Total $ 1,299,769.83

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City/County Funding Receipts thru: October $ 312,135.00
Carry-Over from FY17 $ 653,624.32
Additional Payments received in FY18 $ 14,488.61

Total $ 980,247.93

Expended as of November 1, 2017 $ 304,748.10

Total $ 675,499.83

MONTHLY INVESTMENT REPORT

Total Principal $15,250,000

Average Yield to Maturity 1.30%

Average Maturity 2.33

Estimated Market Value $15,186,918

Estimated Interest Income $172,923

BALANCES AS OF November 1, 2017

Book Balance $ 18,160,353.22
Money Market 0.1% $ 875,181.28
Investments (CD's) $15,250,000.00
Uninvested Balance $ 2,035,171.94 PNC
<table>
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<tr>
<th>FUND</th>
<th>SCC</th>
<th>BEGINNING BALANCE</th>
<th>FISCAL YEAR TO DATE RECEIPTS</th>
<th>FISCAL YEAR TO DATE EXPENDITURES</th>
<th>BALANCE</th>
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<td>006 Lunchroom Fund</td>
<td>9005</td>
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<td>$27,861.64</td>
<td>$26,231.13</td>
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<td>007 Special Trust</td>
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<td>007 Handicapped Children's Fund</td>
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<td>$6,926.43</td>
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<td>014 Martha Holden Jennings</td>
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<td>014 DASA-UD</td>
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<td>014 DASA/Employee</td>
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<td>$5,103.56</td>
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<td>014 Battelle for Kids</td>
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<td>$0.00</td>
<td>$1,601.48</td>
<td>$11,953.82</td>
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<td>014 Gifted Student Retreat</td>
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<td>$4,889.75</td>
<td>$0.00</td>
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<td>$4,889.75</td>
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<td>014 Regional Transportation</td>
<td>9700</td>
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<td>$42,083.45</td>
<td>$992.34</td>
<td>$1,308,879.13</td>
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<td>014 Qorman-Hewitt-Ayers Prom</td>
<td>9909</td>
<td>$53.65</td>
<td>$0.00</td>
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<td>019 NEA-Learning &amp; Leadership</td>
<td>9141</td>
<td>$217.60</td>
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<td>GRAND TOTAL</td>
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<td>$1,511,657.08</td>
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<td>$1,377,719.77</td>
<td>$1,129,323.05</td>
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## MONTGOMERY COUNTY E.S.C.
### THREE YEAR COMPARISON

### OCTOBER Year-To-Date

<table>
<thead>
<tr>
<th></th>
<th>FY16</th>
<th>FY17</th>
<th>FY18</th>
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<td><strong>Beginning Cash Balance</strong></td>
<td>$16,809,230.21</td>
<td>$17,317,191.86</td>
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<td><strong>RECEIPTS</strong></td>
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<td>Excess Cos's</td>
<td>738,403.49</td>
<td>1,914,278.12</td>
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<td>District Costs</td>
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<td>6,878,602.89</td>
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<td>Investments</td>
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<td>Fiscal Agent, Misc, etc.</td>
<td>452,294.19</td>
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<td>Advances Returned</td>
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<td>Foundation</td>
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<td>849,211.92</td>
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<td>Other/Rental/CAFS</td>
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<tr>
<td><strong>TOTAL RECEIPTS</strong></td>
<td>$8,907,589.41</td>
<td>$11,531,342.87</td>
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<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$25,716,819.62</td>
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<td><strong>EXPENDITURES</strong></td>
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<td>Salaries</td>
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<td>Purchased Services</td>
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<td>1,563,335.73</td>
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<td>Supplies</td>
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<td><strong>Other</strong></td>
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<td>97,216.80</td>
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<tr>
<td>Advances/Transfers</td>
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<td>-</td>
<td>-</td>
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<tr>
<td><strong>TOTAL EXPENDED</strong></td>
<td>$9,373,706.67</td>
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<td><strong>ENDING CASH BALANCE</strong></td>
<td>$16,343,112.95</td>
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<td><strong>CITY/COUNTY BALANCE</strong></td>
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<td>275,897.62</td>
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<td><strong>ADJUSTED CASH BALANCE</strong></td>
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<td><strong>Outstanding Receivables</strong></td>
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EXHIBIT 5

State Support Team
One time stipends for
FY18
### FY18 SST One-Time Stipend

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<tr>
<th>Certificate Staff</th>
<th>Total Days</th>
<th>One Time Stipend</th>
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<tbody>
<tr>
<td>Brigati, Marilyn</td>
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<tr>
<td>Brinkman-Clayman, Rebecca</td>
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<td>Brooks, Mary</td>
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<td>Hayne, Stade</td>
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<td>Hesler, Vickie</td>
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<td>Horvath, Melaine</td>
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<td>Karns, Mary Jane</td>
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<td>Kelly, Michael</td>
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<td>Rehling, Margaret</td>
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<td><strong>Total</strong></td>
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EXHIBIT 6

Approval of Memorandum of Understanding with the Educators of Montgomery County
MEMORANDUM OF UNDERSTANDING
BETWEEN THE
MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER
GOVERNING BOARD
AND THE
EDUCATORS OF MONTGOMERY COUNTY

This Memorandum of Understanding is entered into by and between the MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD ("MCESC") and the EDUCATORS OF MONTGOMERY COUNTY ("Association").

WHEREAS, the MCESC and the Association are parties to a current Collective Bargaining Agreement; and

WHEREAS, Article VI, Section A of the Collection Bargaining Agreement provides the process by which teachers qualify for a continuing contract; and

WHEREAS, the parties wish to amend Section A.1. and Section A.2. to align with the requirements of the Ohio Revised Code for the issuing of continuing contracts to certificated teaching employees.

NOW, THEREFORE, BE IT AGREED, by and between MCESC and the Educators of Montgomery County, as follows:

1. Article VI – Job Security/Disciplinary

   Job Security

   A. Teachers

   1. Teachers shall be eligible to receive continuing contracts of employment in accordance with the provisions of R.C. 3319.08(D). A continuing contract teacher shall not have his/her employment contract terminated except for good and just cause.

   2. The Board may declare its intention not to re-employ a limited contract teacher by giving the teacher written notice on or before the 1st day of June of its intention not to re-employ the teacher. If the
of Montgomery County have executed this Memorandum on the dates opposite their signatures.

MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD

Date: ________________

By: __________________________
   President

By: __________________________
   Treasurer

EDUCATORS OF MONTGOMERY COUNTY

Date: 11.14.17

By: __________________________
   President

By: __________________________
   OEA Representative