Superintendent Search for Miamisburg City Schools

Assisted by K-12 Business Consulting, Inc. and the Montgomery County ESC

The Miamisburg City School District will foster a positive, nurturing, and safe environment to inspire and support ongoing learning and the development of individuals as productive members of society.

The Community
The Miamisburg City School District is located 12 miles southwest of Dayton Ohio in Montgomery County. The district is 30 square miles and within its borders provides diversified residential developments that include affordable single-family housing along with easy access to many nearby amenities. The school community boasts a growing population of more than 40,000 people.

The district is conveniently located to the Dayton metropolitan area along State Route I-75 providing easy access to nearby shopping, Dayton International Airport, and educational opportunities at University of Dayton, Wright State University, Central State, and Wilberforce University.

The Superintendent Search
The Miamisburg City Schools Board of Education is seeking qualified applicants for the position of Superintendent as a result of the retirement of Dr. David Vail. It is expected the new superintendent will take office on or before August 1, 2020. K-12 Business Consulting and the Montgomery County ESC are assisting the Board with the search.

Leadership Criteria and Qualifications/Responsibilities
The Miamisburg City Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- A leader who is skilled at team building who will work with the Board, administration and staff to build buy in for district improvement; and someone who can publicly celebrate and market the successes of the school district;
- A person with excellent analytical, planning, and organizational skills to maintain a strategic direction;
- A leader who will keep the Board fully informed and current with matters about the schools and one who will forge a strong partnership based on collaboration, mutual trust, and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- An individual with visionary and innovative skills along with an ability to produce short- and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully with board members, administrators, staff, students, parents, community, and elected state officials;
- A leader who is visible in school buildings and the community and who will instill trust in the community and at all staff levels;
- A person willing to become an active and contributing member of the school community and be comfortable with high visibility and accessibility by staff, parents, and community members;
- Educational team leader who is able to develop, supervise, and support teaching and administrative talent, inspire high performance standards with accountability, and find satisfaction in the success of others.

Compensation and Terms of Employment
The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be $130,000 to $155,000, but is negotiable and commensurate with experience and qualifications.

Miamisburg City Schools Board of Education is an Equal Opportunity Employer.
Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.
The Board of Education

Dale Toadvine, President 13 Years
Ann Niess, Vice President 3 Years
Christopher Amsler, Member 7 Years
Sharon Angel, Member 15 Years
Tim Lewis, Member 1 Year

Financial Data
Operating Millage
Inside 4.22
Outside Voted 46.89
Effective Residential 36.82
Effective Commercial 38.24
Bond 6.35
Permanent Improvement 3.69
Total Valuation $890,277,070

Appropriations – FY20
General Fund $59,107,504
Total – All Funds $71,222,858

General Fund Revenue
Local Taxes 59%
State Funds 33%
Other 8%

Application Process
Qualified individuals are encouraged to apply. Please submit:
• A cover letter emphasizing qualifications and interest;
• A completed Superintendent application found at: http://www.k12consulting.net
• An up-to-date resume;
• List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
• A copy of current Ohio Superintendent Certificate/License;
• Credentials and transcripts.
Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:
K-12 Business Consulting
“Miamisburg City Schools Superintendent Search”
P.O. Box 476
New Albany, OH 43054
cmohr@k12consulting.net

Direct questions concerning the position to:
Tom Ash at 614-425-3974 or thomas7861@att.net
Chris Mohr at 614.580.8544 or cmohr@k12consulting.net
Frank DePalma at 937-477-3834

The District
Miamisburg City Schools is committed to ensuring that the needs of the whole child are met through a Multi-Tiered System of Support (MTSS): a proactive, collaborative, data-driven framework utilizing evidence-based practices. With a focus on supporting students to engage in their academic, social, emotional, behavioral, and career-readiness development, district staff engage in on-going data analysis to promote collaborative decision making. The following district councils, comprised of internal and external constituents, are active in the district and serve to ensure a cohesive K-12 educational experience for the students in the community. Each of the respective groups has outlined core values and objectives that fit within the context of the MTSS framework and support the overall mission and vision of Miamisburg City Schools.
• District Literacy Council
• District Math Council
• Social Emotional Learning Council
• Business Advisory Council
• Whole Child Advisory Council
• Positive Behavior Interventions and Supports Council

The District has been fortunate, through the generous support of our community, to have been able to make the following improvements:
• New construction of Maddux-Lang Primary School – opened in 2009
• New construction of Jane Chance Elementary School – opened in 2010
• New construction of Miamisburg Middle School – opened in 2011
• New additions and remodeling construction of Miamisburg High School – completed in 2012
• New additions and remodeling construction of Kinder Elementary School – completed in 2012
• New construction and updates of athletic facilities – opened Holland Field in 2016
• Technology upgrades throughout the district

Deadline is March 13, 2020