

Superintendent Search for Oakwood City School District

Assisted by K-12 Business Consulting, Inc.



Oakwood Schools

Doing what is best for students

www.oakwoodschoools.org

Superintendent Search: Oakwood City Schools Board of Education is seeking qualified applicants for the position of superintendent. The vacancy is due to the retirement of Superintendent Dr. Kyle Ramey.

DISTRICT FACTS

DISTRICT MISSION

Doing what is best for students is our guiding principle. To this end, the Oakwood School community commits the resources, support, expertise and experiences needed for all students to achieve.

DISTRICT VISION

The Oakwood School community educates students to become ethical decision-makers who achieve their life goals, take responsible risks, and contribute to the greater good of the world. Graduates are prepared for their post-secondary pursuits, proud of their Oakwood education, and poised to lead and serve.

Buildings

Oakwood High School	grades 9-12, 681 students
Oakwood Junior High	grades 7-8, 303 students
Harman School	grades 1-6, 412 students
Smith Elementary	grades PK, 1-6, 523 students
Lange School	K, 128 students

Total Enrollment: 2047 as of Oct. 2022

Employees

Administrative: 9
Teaching Staff: 160
Classified Staff: 74

Highlights

- 94.6% of Class of 2022 is attending 4-year, 2-year or technical school
- ACT Composite Mean for Class of 2021: 25.3
- 25 Career Education classes offered
- 269 students participated in AP classes in 2021 - 2022
- 9 National Merit Semifinalists in Class of 2023
- Spanish offered to students in grades 1-12, additional World Languages (French, American Sign Language) to grades 7-12
- Art and music for all students in grade K-6 with additional band, orchestra and choir grades 5-12

The **Oakwood City School District** offers a differentiated and rigorous pre-K-12 program of study, preparing graduates for their postsecondary pursuits. The District exhibits a commitment to excellence, consistently scoring well on the State Local Report Card. In addition, District leaders are dedicated to supporting the social and emotional well being of students and staff, and providing an environment where all students have access and opportunity to succeed, and staff can continue to grow professionally.

The District is located in **Oakwood, Ohio**, a suburb of Dayton with a population of 9,500. The City of Oakwood encompasses 2.2 square miles with 97.9% of the city being residential. Beautiful parks and recreation facilities exist along with a vibrant downtown area, encompassing unique dining and shopping options. The community is proud of its walkability and support of healthy living.

Oakwood City Schools is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identify or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

Oakwood Board of Education

Todd Duwel	10 years
John Wilson	4 years
Lauren Kawai	Jan. 2022
Dr. Laura Middleton	Jan. 2022
Deron Schwieterman	1 year

District Financial Profile

Taxable Valuation \$372,731,620

Millage

Inside	4.72 mills
Outside	56.11 mills
Bond	6.84 mills
Permanent Improvement	1.45 mills

Appropriations

General Fund	\$30,500,000
All Funds	\$37,943,740

Revenue Sources

Local Tax	70%
State Funding	28%
Other Revenue	2%

Qualifications/Responsibilities

The ideal candidate must be committed to the highest personal and professional standards, exhibiting leadership in the District and the community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following characteristics:

- A visionary with skills and ability to create, articulate and implement action plans for ongoing District improvement;
- Willingness to be an active and contributing member of the school community and be comfortable with high visibility in District and community;
- Decisive and innovative leader with a strong background who can develop action plans to improve student achievement;
- Educational leader who can develop, supervise and support teaching and administrative talent;
- Strong spokesperson who can publicly celebrate District's successes, instilling trust by being approachable;
- A leader who inspires high standards with accountability, finding satisfaction in the success of others;
- Chief executive who will keep Board fully informed and current with District matters, forging strong partnerships based on mutual trust and respect;
- Successful experience as an administrator.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary is expected to be \$170,000 to \$190,000 but is negotiable and commensurate with experience and qualifications.

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reason for interest;
- Completed Superintendent application;
- A current resume
- Three references from associates or board members who can speak to your qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License
- Credentials and transcripts

Tentative Timeline

Announce vacancy	11-07-2022
Application materials due	01-06-2023
Initial interviews	01-17-2023, 01-18-2023
Final interviews	01-24-2023, 01-25-2023
Action to employ	TBD
Employment begins	08-01-2023

All application materials should be mailed to:

K-12 Business Consulting
"Oakwood City School Superintendent Search"
P.O. Box 476
New Albany, OH 43054
Or emailed to: dcampbell@k12consulting.net

Direct questions concerning the position to:
Debbie Campbell at 937-215-7068 or
dcampbell@k12consulting.net or Frank Forsthoefel at
537-617-0276 or fforsthoefel@k12consulting.net

**Deadline for applications is
January 6, 2023**

