The Brookville Local School District Board of Education is seeking qualified applicants for the position of Superintendent of Schools as a result of the retirement of Tim Hopkins after serving as the district’s superintendent for 22 years. It is expected the new superintendent will take office on or before August 1, 2022.

The Community and School District
Brookville is located on I-70, just 12 miles west of I-75 in the northwest corner of Montgomery County. Just 16 miles from Dayton, Ohio there is easy access to the amenities of an urban center. While maintaining a small town feel, the community provides a booming housing market, access to beautiful parks, the Wolf Creek Rail Trail for walking and biking and a Community Theater. The total school community includes a population of just under 10,000.

Brookville Local Schools is home to just under 1500 students. The campus has a PK-3 elementary school opened in 2011, as well as a high school and intermediate building opened in 2005. Throughout the district students enjoy well maintained modern facilities.

The district maintains a stellar academic program. Standardized test scores are amongst the strongest in the Miami Valley. Nearly 65% of all graduates enroll in college the first year after graduation. Approximately 30% of the junior and senior classes attend the Miami Valley Career Technology Center. The most recent performance index points achieved was 95 with a 4-year graduation rate over 99%

Financially, Brookville Schools have strong operating and capital improvement plans in place with no new money needs in the next few years. The District has earned a reputation of thoughtful, prudent financial management supporting teaching and learning. The negotiated agreement is in place for the next 2 years and a positive relationship with both labor unions has existed for a number of years. The community benefits from one of the lowest effective tax rates in Montgomery County and at the same time one of the highest academic performance rates. The cost per pupil ratio is also one of the very lowest in the county.

Leadership Criteria and Qualifications/Responsibilities
The Brookville Local Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Exemplary Two-Way Communication Skills with all Stakeholders
- Holds a priority for School Safety and is Whole Child minded
- Supportive of all extra curricular activities
- Possess a Social Emotional Approach to their Leadership Style
- Facilitates the integrated use of Technology
- Understands the Importance of Early Childhood Development
- Demonstrates an Instructional Leadership Style
- Has a knowledge of Funding Acumen with Levy Experience (Bond)
- Will be invested and involved in the Brookville Community

**Compensation and Benefits**
The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

**District Information**

<table>
<thead>
<tr>
<th>2022 Board of Education</th>
<th>Financial Data</th>
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</thead>
<tbody>
<tr>
<td>Judy Hoover, President</td>
<td>Effective Operating Millage (A/R) 30.613</td>
</tr>
<tr>
<td>Susan Steck, Vice President</td>
<td>Effective Permanent Improvement Millage 1.98</td>
</tr>
<tr>
<td>Tim Denlinger, Member</td>
<td>Total Valuation 225,544,750</td>
</tr>
<tr>
<td>Lauren Hester, Member</td>
<td>General Fund Appropriations $15,500,000</td>
</tr>
<tr>
<td>Joy Eyler, Member</td>
<td>New</td>
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</tbody>
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**General Fund Revenue**

| Local Taxes | 45% |
| State Funds | 49% |
| Other       | 6% |

**Application Timeline and Process**

Vacancy Posted - December 13, 2021

Application Materials Due - January 17th, 2022
- Cover Letter of Qualifications & Interest
- Current Resume
- Copy of a current Ohio Superintendent Certificate/License
- Contact information of three references who can speak to qualifications and work experience

Interviews Begin - Week of January 24th, 2022

Employment starting date is expected on or before August 1, 2022

All application material should be mailed or emailed to the following:
Mrs. Shannon Cox, Superintendent
Attn: Brookville Superintendent Search
Montgomery County Educational Service Center
200 South Keowee St., Dayton, OH. 45402
Or Email to: shannon.cox@mcesc.org

Direct questions concerning the position to:
Shannon Cox, 937-225-4598

The Board of Education is being assisted by the Montgomery County Educational Service Center