

Superintendent Search for Valley View Local Schools



Assisted by Montgomery County ESC

Our Mission: We are an educational community committed to fostering lifelong learning.

The Community

The Valley View Local School District is located in the Southwest corner of Montgomery County. Only 7 miles from Dayton, the district comprises 68 square miles and lies in the areas bordering St. Rt.4 and Jamaica Road. St. Rt. 35 in Jackson Township, Preble County Line Rd. to the west and Friend Rd. in German Township. State Route 725 runs west through the district.

Founded in 1804, the Germantown and Farmersville schools were among the first in the county. Nearly 1,800 students are enrolled in the Valley View Local School District. Valley View is a member of the Miami Valley Career Technology Center (MVCTC).

The Superintendent Search

The Valley View Local Schools Board of Education is seeking qualified applicants for the position of Superintendent due to the resignation of Ben Richards. It is expected the new superintendent will take office on or before August 1, 2022. Montgomery County ESC is assisting the Board with the search.

Leadership Criteria and Qualifications/Responsibilities

The Valley View Local Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Ability and experience to successfully carry out the district's current new facility project is desired;
- Excellent analytical, planning and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a Superintendent is desirable and preferred.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to begin at \$130,000, but is negotiable and commensurate with experience and qualifications.

District Profile

School Buildings

High School	1
Junior High School	1
Intermediate School	1
Primary School	1
Preschool	1

Enrollment K-12 1,800

Number of FTE's

Teaching & Licensed Staff	128
Support Staff	75

Valley View Local Schools Board of Education is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

The Board of Education

Timothy Rudd, President	New/1-2022
Stephanie Smith, Vice President	New/1-2022
Ben DeGroat, Member	2 Years
Spencer Izor, Member	2 Years
Bob Skidmore, Member	New/1-2022

Financial Data

Operating Millage	
Inside	.66
Outside Voted	34.87
Effective Residential	32.31
Effective Commercial	35.90
Bond	5.5
Permanent Improvement	3.8
Total Valuation	\$281,164,290
School District Income Tax	1.25%

Appropriations – FY22

General Fund	\$20,000,000
Total – All Funds	\$97,029,968
Building Fund	70,064,432

General Fund Revenue

Local Taxes	51%
State Funds	44%
Other	5%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

Montgomery County ESC
Shannon Cox, Superintendent
“Valley View Local Schools Superintendent Search”
200 S. Keowee St.
Dayton Ohio 45402
shannon.cox@mcesc.org

Direct questions concerning the position to:

937-225-4603 xt 3019
shannon.cox@mcesc.org

The District

The Dupps Company is the largest employer in the district. It is a rendering company with affiliates world-wide. Homes in the district range in price from \$100,000 to \$1 million.

The Valley View community features a historic significance with Native American folklore and primitive displays found at the Farmersville Historical Society and the Historical Society of Germantown.

The area is historically known as the “Jewel of Twin Valley”. The Germantown Dam and Conservancy District is just west of Germantown. The 1,665 acres offer the community and visitors over 16 miles of biking and 22 miles of wilderness hiking trails, along with 800 feet of elevated walkways.

The Reserve offers picnicking and a nature reserve complete with ecological windows where wildlife, including bobcats, can be observed.

The community has three banks, a full service grocery, two pharmacies, multiple restaurants and two dozen churches within its boundaries. Residents enjoy a number of civic groups including Lions Club, two Rotaries, an IOOF, Eagles, and a Business Association.

Tentative Timeline

Announce Vacancy	06.04.2022
Application Materials Due	06.18.2022
Initial Interviews	06.28.2022
Final Interviews	06.30.2022
Action to Employ	Before July 9, 2022
Est. Begin Employment	On or before 08.01.2022

Deadline is June 18, 2022

