

OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Wednesday, May 12, 2016

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Wednesday, May 12, 2016, at 4:30 p.m. The meeting was called to order by President Joy Weaver. The Pledge of Allegiance was given.

Roll Call

Present: Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith, and Mr. Roberts
Others Present: Mr. DePalma, Mr. Barrett, Mrs. Cox, Mr. Fox, Mrs. Minnich, Mrs. Terry, and Mrs. Davies
Guests: Sherry Ruppel, Roosevelt Mahoney, Dawn Stapleton, Sarah Watkins, Tim Appelbaum, Sally Carsner, Angela Hayashi, Karyn Sleppy, Carolyn Balazs, Derrick Sizemore, Robert McKelvey, Tammie Wilson, Michelle Thibaut, Chase Douglas, Tyler Hensley, Tom Grottla, Carolyn Nevels, Jennifer Helton, Ami Beam, Robin Koronich, Mary Prather, Isaac Gadson, Judy Hensley, Mandy Creekmur, Mary Jane Donovan, Lisa Rife, Jill Neargarder, Mary Hargreaves

Approval of Minutes

#46-16

Motion made by Mr. Roberts and seconded by Mr. Michael to approve the minutes of the regular meeting on April 6, 2016.

Motion carried

Adoption of Board Agenda

#47-16

Motion made by Mr. Michael and seconded by Mr. Shell to adopt the agenda for the May 12, 2016 regular meeting.

Motion carried

Reports

The Governing Board received reports on the following topics:

- 2016-17 CONTRACTS/SALARY NOTICES
- 3350 KETTERING BLVD., MORaine OH
- HVAC LC WEST
- ADDITIONAL MAY BOARD MEETING
- SHARED SERVICES COG

Limited Contract Employment
Approval of Supplemental Contracts
Limited Contract Employment

#48-16

Motion made by Mr. Roberts and seconded by Mr. Smith to approve the following items:

Limited Contract Employment

RESOLVED, that the following individuals be employed on limited contract status as needed:

Mary Adams, Food Service Clerk, effective April 4, 2016, Salary Schedule 815-X-10.
Kevin Cornell, Director Dayton Regional STEM Center, effective July 1, 2016 through July 31, 2016, up to 20 days, Salary Schedule 610-B-8.
Kevin Cornell, Director Dayton Regional STEM Center, effective August 1, 2016, Salary Schedule 610-B-8.
Allison Officer, ACT Intervention Specialist, effective August 1, 2016, Salary Schedule 630-C-10.
Jerry Rader, Substitute Custodian, effective May 3, 2016, \$11.27 per hour.

Approval of Supplemental Contracts

RESOLVED, that the following supplemental contacts be approved for summer 2016:

Jennifer Abels, Physical Therapist, provide up to 10 days of extended school year services
Amara Bowermaster, Interpreter, provide up to 2 additional days of service
Francis Burneka, Custodian, effective May 24, 2016
Lionel Gains, Substitute Van Driver, for the 2015-16 school year at \$23.45 per hour
Laura Engle, Physical Therapist, provide up to 10 days of extended school year services.
Lionel Gaines, Custodian, effective May 24, 2016
Georgia Jewell, Occupational Therapist, provide up to 8 days of extended school year services
Megan Kreill, Occupational Therapist, provide up to 10 days of extended school year services
Ashley McCoy, Occupational Therapist, provide up to 8 days of extended school year services
Amy Pratt, Physical Therapist, provide up to 12 days of extended school year services
Mark Pressley, Substitute Van Driver, for the 2015-16 school year at \$23.45 per hour
Karen Stevens, Occupational Therapist, provide up to 8 days of extended school year services
Kathy Welbaum, Occupational Therapist, provide up to 4 days of extended school year services

Approval of Supplemental Contracts (cont'd)

RESOLVED, that the following supplemental contracts be approved for the 2016-17 school year:

Jeanne Boardman, Physical Therapist Supervisor, provide up to 10 days of extended school year services
Megan Kreill, Occupational Therapist Supervisor, provide up to 10 days of extended school year services
Lisa Saylor, School Psychologist, provide up to 10 days of extended service
Chris Urig, Occupational Therapist Supervisor, provide up to 10 days of extended school year services

BE IT FURTHER RESOLVED, that employment is contingent upon a satisfactory records check from the Bureau of Criminal Identification and Investigation and/or Federal Bureau of Investigation as approved by the Superintendent of Schools and/or his designee.

Limited Contract Employment

RESOLVED, that the following individuals be employed on limited contract status as needed:

Lisa Combs, Assistant to Supervisor of Autism Intervention Team, effective August 1, 2016 as needed, Salary Schedule 610-A-10

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Resignations

#49-16

Motion made by Mr. Michael and seconded by Mr. Shell to approve the following resignations:

Susan Aebker, Occupational Therapist, effective June 30, 2016
Tonja Aleshire, School Psychologist, effective end of 2015-16 contract
Cliff Bauer, Network Administrator – Huber Heights, effective end of day May 6, 2016
Evelyn Bonza, Substitute Teacher, effective June 30, 2016
Caryn Kelley, YPH Tutor, effective June 30, 2016
Gabriele Chesko, Speech/Language Pathologist, effective June 30, 2016
Ozell Early, Substitute Teacher, Substitute Educational Assistant, effective March 11, 2016
Kari Rudduck, Occupational Therapist, effective July 31, 2016
Taylor Ruef, Teacher, effective June 30, 2016
Jessica Stubbs, YPH Tutor, effective June 30, 2016
Sarah Thomason, YPH Tutor, effective June 30, 2016

Approval of Resignations (cont'd)

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Retirement

#50-16

Motion made by Mr. Shell and seconded by Mr. Roberts to approve the following retirements:

Karen Bell, Educational Assistant, effective end of day May 31, 2016

Beverly Evans, Educational Assistant, effective end of day May 31, 2016

Douglas Hammond, Educational Assistant, effective end of day May 31, 2016

Beth Phelan, Educational Assistant, July 31, 2016

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Job Description

#51-16

Motion made by Mr. Michael and seconded by Mr. Roberts to approve the following job description:

Director Dayton Regional STEM Center

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Job Title

Approval of Change in Job Title

#52-16

Motion made by Mr. Smith and seconded by Mr. Shell to approve the following items:

Approval of Job Title

RESOLVED, that the following Job Title be approved:

ACT Intervention Specialist to Salary Schedule 630 effective July 1, 2016

Approval of Change in Job Title

RESOLVED, that the following change in job title be approved:

Ashley Marshall, Preschool Promise Manager to Preschool Promise Director, effective July 1, 2016

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Non-Renewal of Contracts

#53-16

Motion made by Mr. Michael and seconded by Mr. Roberts to approve the following recommendations:

WHEREAS, it is the recommendation of the Superintendent that the following certificated individual not be re-employed;

THEREFORE, BE IT RESOLVED, that the Governing Board non-renews the contract of the following individual upon the expiration of her current contract; and

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer be directed to bring notice to the following individual that the Governing Board non-renewed her contract at the expiration of her current contract.

Doris J. Gibson, Teacher

WHEREAS, it is the recommendation of the Superintendent that the following classified individual not be re-employed;

THEREFORE, BE IT RESOLVED, that the Governing Board non-renews the contract of the following individual upon the expiration of her current contract; and

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer be directed to bring notice to the following individual that the Governing Board non-renewed her contract at the expiration of her current contract.

Loretta Dalton, Substitute Educational Assistant

Approval of Non-Renewal of Contracts (cont'd)

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Employment of Administrative Personnel on Limited 3319.02 Contracts

Employment of Administrative Personnel (City/County/Local) on Limited 3319.02 Contracts

Employment of Administrative Personnel (Fairborn Digital Academy on Limited 3319.02 Contracts

Salary Notices to Current 3319.02 Administrative Personnel

Employment of Certificated 08 Personnel for 2016-2017 Contract Year

Employment of Substitute Teachers on As Needed Basis

Issuances of Salary Notices

Employment of Classified 081 Personnel

Employment of Substitute Educational Assistants and "As Needed" Classified Staff

Issuances of Salary Notices

Approval of the 2016-2017 School Year

#54-16

Motion made by Mr. Smith and seconded by Mr. Roberts to approve the following items:

Employment of Administrative Personnel on Limited 3319.02 Contracts

WHEREAS, it is the recommendation of the Superintendent of Schools that the individuals listed and found in Exhibit 3 be employed/re-employed;

THEREFORE, BE IT RESOLVED, that the following individuals listed and found in Exhibit 3 be employed on limited contracts as administrative personnel (as designated) pursuant to Ohio Revised Code 3319.02.

Employment of Administrative Personnel (City/County/Local) on Limited 3319.02 Contracts

WHEREAS, it is the recommendation of the Superintendent of Schools that the individuals listed and found in Exhibit 4 be employed/re-employed;

THEREFORE, BE IT RESOLVED, that the following non-traditional (city/county/local, R.C. 3313.843, etc.) individuals listed and found in Exhibit 4 be employed on limited contracts as administrative personnel (as designated) pursuant to Ohio Revised Code 3319.02.

Employment of Administrative Personnel (Fairborn Digital Academy) on Limited 3319.02 Contracts

WHEREAS, it is the recommendation of the Superintendent of Schools that the individuals listed and found in Exhibit 5 be employed/re-employed;

Employment of Administrative Personnel (Fairborn Digital Academy) on Limited 3319.02 Contracts (con'td)

THEREFORE, BE IT RESOLVED, that the following non-traditional (Fairborn Digital Academy, R.C. 3313.843, etc.) individuals listed and found in Exhibit 5 be employed on limited contracts as administrative personnel (as designated) pursuant to Ohio Revised Code 3319.02.

Salary Notices to Current 3319.02 Administrative Personnel

WHEREAS, it is the recommendation of the Superintendent of Schools that the individuals listed and found in Exhibit 6 be issued salary notices;

THEREFORE, BE IT RESOLVED, that the individuals listed and found in Exhibit 6 be issued salary notices reflecting their annual salaries beginning July 1, 2016, or August 1, 2016, whichever is appropriate as determined by the Treasurer.

Employment of Certificated 08 Personnel for 2016-2017 Contract Year

RESOLVED, that the teachers listed and found in Exhibit 7 be employed on a one-year contract on the same 2015-2016 salary.

RESOLVED, that the individuals listed and found in Exhibit 8 be employed on a one-year contract on the same salary schedule as the 2015-2016 contract year.

RESOLVED that the OT/PT employees listed and found in Exhibit 9 be employed on a one-year contract on the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the Fairborn Digital Academy Employees listed and found on Exhibit 10 be employed on a one-year contract for the 2016-2017 contract year at the salary listed on Exhibit 10.

RESOLVED, that the individuals listed and found in Exhibit 11 be employed on a two year contract on the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the individuals listed and found in Exhibit 11a be employed on a continuing contact on the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the OT/PT employees listed and found in Exhibit 12 be employed on a two year contract on the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the individuals listed and found in Exhibit 13 be employed on a continuing contract on the same 2015-2016 salary schedule.

Employment of Substitute Teachers on As Needed Basis

RESOLVED, that the individuals listed and found in Exhibit 14 be employed as substitute teachers to be used on an "as needed basis" for the 2016-2017 contract year.

Issuance of Salary Notices

RESOLVED, that the teachers listed and found in Exhibit 15 be issued salary notices for the 2016-2017 contract year on the same 2015-2016 salary schedule.

RESOLVED, that the certified staff listed and found in Exhibit 16 be issued salary notices for the 2016-2017 contract year at the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the OT/PT staff listed and found in Exhibit 17 be issued salary notices for the 2016-2017 contract year at the same salary schedule as the 2015-2016 contract year.

Employment of Classified 081 Personnel

RESOLVED, that the educational assistants listed and found in Exhibit 18 be employed on a one-year contract for the 2016-2017 contract year on the same 2015-2016 salary schedule.

RESOLVED, that the individuals listed and found in Exhibit 19 be employed on a two-year contract for the 2016-2017 contract year at the same salary schedule as the 2015-2016 contract year.

RESOLVED, that the educational assistants listed and found in Exhibit 20 be employed on a continuing contract for the 2016-2017 contract year on the same 2015-2016 salary schedule.

RESOLVED, that the individuals listed and found in Exhibit 21 be employed on a continuing contract for the 2016-2017 contract year on the same 2015-2016 salary schedule.

RESOLVED, that the Fairborn Digital Employees listed and found in Exhibit 22 be employed on a one-year contract for the 2016-17 contract year on the same 2015-16 salary schedule.

RESOLVED, that the Fairborn Digital Employees listed and found in Exhibit 23 be employed on a continuing contract for the 2016-17 contract year on the same 2015-16 salary schedule.

Employment of Substitute Educational Assistants and "As Needed" Classified Staff

RESOLVED, that the individuals listed and found in Exhibit 24 be employed as substitute educational assistants and "as needed" staff for the 2016-2017 contract year.

Issuances of Salary Notices

RESOLVED, that the educational assistants listed and found in Exhibit 25 be issued salary notices for the 2016-2017 contract year on the same 2015-2016 salary schedule.

Issuances of Salary Notices (cont'd)

RESOLVED, that the classified staff listed and found in Exhibit 26 be issued salary notices for the 2016-2017 contract year at the same salary schedule as the 2015-2016 contract.

Approval of the 2016-2017 School Calendar

RESOLVED, that the 2016-2017 school calendar be approved.

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Performance/Consultant Contracts

#55-16

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the following performance/consultant contract(s) for the services, rates and effective dates listed on the contract:

Office of Superintendent

Contractual agreement between the Montgomery County Educational Service Center and South Community to provide Mental Health Services and Psychiatric Services for MCESC for the 2016-17 school year per contract, not to exceed \$949,080.

Contractual agreement between the Montgomery County Educational Service Center and Ohio School Boards Association, for consulting services to support Montgomery County ESC with school transportation van driver oversight. Contract not to exceed \$2600 paid from General Transportation Funds.

Office of Instructional Services

Contractual agreement between the Montgomery County Governing Board of Education and Emantras for production of Advanced Manufacturing Online Course, to be paid out of Curriculum General Fund on or before December 31, 2016, not to exceed \$100,000 for phase one and not to exceed \$75,000 for phase two for customized industry videos and content.

Contractual agreement between the Montgomery County Governing Board of Education and Irving Ventures for a keynote address and two breakout sessions at the DRSC Annual STEM Conference on September 29th, 2016, to be paid out of Curriculum General Fund.

Contractual agreement between Montgomery County Governing Board of Education and Larry Campbell to manage and carry-out the Presidential Debate Events, to be paid out of Curriculum General Fund on or before December 31st, 2016, at a daily rate of \$400/day.

Approval of Performance Contracts (cont'd)

Contractual agreement between Montgomery County Governing Board of Education and Learn to Earn Dayton for photography services for the related services brochures on or by June 30, 2016 to be paid from the Board General Fund account, not to exceed \$800.

Contractual agreement between Montgomery County Governing Board of Education and Daria Dillard Stone to provide Family Engagement services to Dayton Public Schools for the 2016-2017 school year, in the amount of \$63,360 to be reimbursed by the Dayton Foundation.

State Support Team

Contractual agreement between Montgomery County Educational Service Center and SchoolPointe for hosting and development support for Region 10 State Support Team website, not to exceed \$7,400 to be paid by VI-B Funds.

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Acceptance of Financial Statement

Approval of Payment

#56-16

Motion made by Mr. Michael and seconded by Mr. Roberts to accept the Financial Statement and approval of payment.

Approval of Payment

RESOLVED, that the Montgomery County Governing Board of Education approve the following funds for FY16:

Gorman- Hewitt-Ayars Prom	\$ 700.00
Ohio K-12 Network	\$2,700.00

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of School Contracts

#57-16

Motion made by Mr. Shell and seconded by Mr. Smith to approve the following school contracts for the dates, service(s), and fee(s) as listed on the contract(s):

Approval of School Contracts (cont'd)

Fairborn City Schools – Gifted Services
Horizon Science Academy – Physical Therapy
Huber Heights City Schools – School Psychologist
Twin Valley Community Schools – Vision Services

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Community School Sponsorship – Mound Street Military Careers Academy

Approval of Community School Sponsorship – Mound Street IT Careers Academy

Approval of Community School Sponsorship – Mound Street Health Careers Academy

#58-16

Motion made by Mr. Roberts and seconded by Mrs. Weaver to approve the following:

Approval of Community School Sponsorship – Mound Street Military Careers Academy

WHEREAS, the Mound Street Military Careers Academy agrees to the conditions of the "Community School Contract"; and

WHEREAS, the Superintendent of MCESC recommends that we officially sponsor said Community School;

THEREFORE, BE IT RESOLVED, that the Montgomery County Governing Board sponsor, pursuant to law, the Mound Street Military Careers Academy in accordance with the provisions contained in the "Community School Contract".

Contract to be in effect July 1, 2016 through June 30, 2017

Approval of Community School Sponsorship – Mound Street IT Careers Academy

WHEREAS, the Mound Street IT Careers Academy agrees to the conditions of the "Community School Contract"; and

WHEREAS, the Superintendent of MCESC recommends that we officially sponsor said Community School;

THEREFORE, BE IT RESOLVED, that the Montgomery County Governing Board sponsor, pursuant to law, the Mound Street IT Careers Academy in accordance with the provisions contained in the "Community School Contract".

Contract to be in effect July 1, 2016 through June 30, 2017

Approval of Community School Sponsorship – Mound Street Health Careers Academy

WHEREAS, the Mound Street Health Careers Academy agrees to the conditions of the "Community School Contract"; and

WHEREAS, the Superintendent of MCESC recommends that we officially sponsor said Community School;

THEREFORE, BE IT RESOLVED, that the Montgomery County Governing Board sponsor, pursuant to law, the Mound Street Health Careers Academy in accordance with the provisions contained in the "Community School Contract".

Contract to be in effect July 1, 2016 through June 30, 2017

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Physician(s) to Conduct Bus/Van Driver Physicals

#59-16

Motion made by Mr. Michael and seconded by Mr. Smith that the Montgomery County Governing Board of Education approve physician(s) listed below to provide physicals for bus drivers and van drivers effective May 1, 2016 to April 30, 2017. Cost not to exceed \$55.00 per physical from the General Fund. If the cost exceeds the \$55.00 amount, it will have to be paid by the district or the employee.

Dr. Lawrence G. Ratcliff, MD

Farmersville Medical Center
49 East Center Street
Farmersville, Ohio 45325

Dr. Dennis Bingham

Primary Care Associates of New Lebanon
550 W. Main Street
New Lebanon, OH 45345

Dr. Jeffery B. Studebaker, MD

Studebaker Family Practice
98 Mosier Parkway
Brookville, Ohio 45309

Dr. Matthew S. Studebaker, MD

Studebaker Family Practice
98 Mosier Parkway
Brookville, Ohio 45309

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Bid Awards for Capital Improvements

#60-16

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the following Bids for Capital Improvements:

The Playground Surfacing Project at Learning Center East

RESOLVED, that the Montgomery County Governing Board of Education accept the bid of Spectra Contract Flooring, (7250 Lakeview Drive., Parma, OH 44129) for the LCE Playground Surfacing project at the Montgomery County E.S.C. Learning Center East(2528 Wilmington Pike, Dayton, OH 45419). The cost of the project is \$48,350.00 from the General Fund.

RESOLVED, that the Montgomery County Governing Board of Education approve a contingency fund of \$5,000 for the LCE Playground Surfacing project at the Montgomery County E.S.C. Learning Center East (2528 Wilmington Pike) and further authorize the Superintendent/designee to approve any change orders up to a \$25,000 limit.

The Paving Improvements Project

RESOLVED, that the Montgomery County Governing Board of Education accept the bid of Howland Asphalt Sealcoating, LLC, (111 West Main St., Lessburg, OH 45135) for the Paving Improvement project at all of the Montgomery County E.S.C. properties. The cost of the project is \$36,936.00 from the General Fund.

RESOLVED, that the Montgomery County Governing Board of Education approve a contingency fund of \$10,000 for the Paving Improvement project at all of the Montgomery County E.S.C. Learning properties and further authorize the Superintendent/designee to approve any change orders up to a \$25,000 limit.

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval to Authorize the Purchase of 3350 Kettering Blvd

#61-16

Motion made by Mr. Michael and seconded by Mr. Shell that the Governing Board of the Montgomery County Educational Service Center authorizes the purchase of real estate for school purposes owned by The Wagner-Smith Company, an Ohio Corporation, at a cost of \$220,000.00 which is real estate located at 3350 Kettering Boulevard (per attached legal description and Contract to Purchase Real Estate);

BE IT FUTHER RESOLVED, that the employees of the Montgomery County Educational Service Center Governing Board have completed the following due diligence items toward the purchase of said property:

Approval to Authorize the Purchase of 3350 Kettering Blvd (cont'd)

Title Search,
Phase I Environmental,
Structural Assessment,
Electrical Assessment,
HVAC Assessment,

Survey (attached)
Obtained Title Insurance
Obtained Building and Property Insurance
Obtained a Legal Description of Property
Roof Inspection

BE IT FUTHER RESOLVED, that the President of the Governing Board and/or the Superintendent and Treasurer are authorized to execute documents on behalf of this Board to effectuate the purchase of the above describe property.

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Approval of Additional Board of Governors Meeting

#62-16

Motion made by Mr. Smith and seconded by Mr. Shell that the Montgomery County Governing Board of Education approve an additional Board of Governors meeting date/time TBD.

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Move into Executive Session

#63-16

Motion made by Mr. Michael and seconded by Mr. Roberts that the Board move into Executive Session to review collective bargaining with the Educators of Montgomery County. (5:10 p.m.)

Motion carried

Mrs. Weaver declared the Board out of Executive Session at 5:32 p.m.

Adjournment

#64-16

Motion made by Mr. Shell and seconded by Mrs. Weaver that the meeting be adjourned.

Adjournment (cont'd)

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Smith, Mr. Roberts, Mrs. Weaver

Nays – None

Motion carried

Meeting adjourned at 5:35 p.m.



President



Treasurer

Office of the Treasurer
May 12, 2016 Board Report

Board Report pg.1

• Beginning cash balance:	\$18,233,006.48
Receipts:	2,707,525.01
Expenditures:	<u>3,117,965.69</u>
Ending Cash Balance:	\$17,822,565.80
Encumbrances:	<u>1,797,957.27</u>
Adjusted cash balance:	\$15,901,318.77

City County pg.2

- Payments totaling \$980,571.42 through the end of April. The remainder of this money (roughly \$63,000) will be spent out over the remaining two months of the fiscal year.

Investments pg.2

- Investments remain unchanged for the month.

All Other Funds pg.3

- The grant accounts are in the red as they are every other month. Requests for this money will be processed this month. We have been waiting on ODE to finalize some numbers.

Three Year Comparison pg. 4

- Unlike the last two months, receipts have not exceeded expenses. This is due to the extra pay in April which is reflected in the salary line item. The next three-pay month will not occur until September.
- Like I stated last month, investments have turned a corner. We received the most investment income since June of 2009. This month was even higher coming in at nearly \$10,000. Again, this is nowhere near the amounts we saw then. However, I am very happy to see these kinds of numbers given the investment world we live in today.
- Outstanding receivables continue to be higher over the last few months. We may even see this number approach the \$1 million mark again before the end of the fiscal year.

MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER FINANCIAL REPORT

Apr 2016

	MTD ESTIMATE	MTD ACTUAL	MTD DIFFER	YTD ESTIMATE	YTD ACTUAL	YTD DIFFER
Beginning Cash Balance	\$ 15,710,406.72	\$ 18,233,006.48	\$ 2,522,599.76	\$ 16,381,236.90	\$ 16,809,230.21	\$ 427,993.31
RECEIPTS						
Excess Costs	\$ 403,844.32	\$ 568,391.66	\$ 164,547.34	\$ 4,457,474.38	\$ 3,969,799.48	\$ (487,674.90)
District Costs	\$ 1,625,691.42	\$ 1,636,728.93	\$ 11,037.51	\$ 16,256,914.20	\$ 16,383,670.53	\$ 126,756.33
Investments	\$ 2,083.33	\$ 9,658.19	\$ 7,574.86	\$ 20,833.33	\$ 35,127.91	\$ 14,294.58
Fiscal Agent, Misc, etc.	\$ 250,000.00	\$ 300,897.53	\$ 50,897.53	\$ 2,500,000.00	\$ 2,130,155.12	\$ (369,844.88)
Advances Returned		\$ -	\$ -	\$ 435,475.15	\$ 435,475.15	\$ -
Foundation	\$ 200,000.00	\$ 191,848.70	\$ (8,151.30)	\$ 2,000,000.00	\$ 1,923,680.36	\$ (76,319.64)
Rental/CAFS	\$ 25,000.00		\$ (25,000.00)	\$ 250,000.00	\$ 3,000.00	\$ (247,000.00)
TOTAL RECEIPTS	\$ 2,506,619.07	\$ 2,707,525.01	\$ 200,905.94	\$ 25,920,697.06	\$ 24,880,908.55	\$ (1,039,788.51)
RECEIPTS + BALANCE	\$ 18,217,025.79	\$ 20,940,531.49	\$ 2,723,505.70	\$ 42,301,933.96	\$ 41,690,138.76	\$ (611,795.20)
EXPENDITURES						
Salaries	\$ 2,000,000.00	\$ 1,960,067.48	\$ 39,932.52	\$ 15,124,283.33	\$ 14,309,700.95	\$ 814,582.38
Fringe Benefits	\$ 473,198.25	\$ 529,465.73	\$ (56,267.48)	\$ 4,731,982.50	\$ 4,358,695.68	\$ 373,286.82
Purchased Services	\$ 594,382.63	\$ 560,734.51	\$ 33,648.12	\$ 5,943,826.30	\$ 4,300,282.78	\$ 1,643,543.52
Supplies	\$ 68,570.24	\$ 20,443.63	\$ 48,126.61	\$ 685,702.41	\$ 310,698.83	\$ 375,003.58
Capital Outlay--NEW	\$ 56,768.92	\$ 9,389.88	\$ 47,379.04	\$ 567,689.17	\$ 332,661.67	\$ 235,027.50
Other	\$ 24,927.17	\$ 37,864.46	\$ (12,937.29)	\$ 249,271.67	\$ 255,533.05	\$ (6,261.38)
Advances		\$ -	\$ -	\$ -	\$ -	\$ -
Transfers		\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDED	\$ 3,217,847.20	\$ 3,117,965.69	\$ 99,881.51	\$ 27,302,755.38	\$ 23,867,572.96	\$ 3,435,182.41
ENDING CASH BALANCE	\$ 14,999,178.59	\$ 17,822,565.80	\$ 2,823,387.21	\$ 14,999,178.59	\$ 17,822,565.80	\$ 2,823,387.21
ENCUMBRANCES						
ADJ. CASH BALANCE LAST DAY OF MONTH						
	\$ 1,797,957.27			SF Settlements	\$ 5,590.64	
	\$ 16,024,608.53			Excess Costs	\$ 723,898.06	
	\$ 123,289.76			Miscellaneous	\$ 205,480.39	
	\$ 15,901,318.77			Total.....	\$ 934,969.09	

CITY \$6.50 DEDUCT PROGRAM

City/County Funding FY16	\$	938,999.32
Carry-Over from FY15	\$	414,457.40
Additional Payments received in FY16	\$	63,404.23
	\$	1,416,860.95
Expended as of April 1, 2016	\$	980,571.42
	\$	436,289.53

#####

City/County Funding Receipts thru:	April	\$	625,999.55
Carry-Over from FY15		\$	414,457.40
Additional Payments received in FY16		\$	63,404.23
		\$	1,103,861.18
Expended as of April 1, 2016		\$	980,571.42
		\$	123,289.76

MONTHLY INVESTMENT REPORT

Institution	Date of Invested	Date of Maturity	% Rate	Amount	#of Days
Fifth Third	07/18/13	07/18/16	1.10%	\$ 250,000.00	1095
Fifth Third	07/19/13	07/19/16	1.10%	\$ 250,000.00	1095
Fifth Third	03/28/14	03/28/17	1.05%	\$ 250,000.00	1095
Fifth Third	06/20/14	06/20/17	1.10%	\$ 250,000.00	1095
Fifth Third	03/13/15	03/13/18	1.10%	\$ 250,000.00	1095
Fifth Third	03/16/15	03/16/18	1.15%	\$ 250,000.00	1095
Fifth Third	03/18/15	03/19/18	1.15%	\$ 250,000.00	1096
Fifth Third	03/30/15	03/29/18	1.20%	\$ 250,000.00	1094
Fifth Third	05/06/15	05/07/19	1.60%	\$ 250,000.00	1461
Fifth Third	10/27/15	10/27/16	0.55%	\$ 250,000.00	365
Fifth Third	10/27/15	10/30/17	1.20%	\$ 250,000.00	733
Fifth Third	10/27/15	10/29/18	1.60%	\$ 250,000.00	1097
Fifth Third	10/27/15	10/28/19	2.00%	\$ 250,000.00	1461
Fifth Third	10/27/15	10/28/20	2.20%	\$ 250,000.00	1825
Fifth Third	02/10/16	08/10/16	0.50%	\$ 250,000.00	182
Fifth Third	02/11/16	08/10/16	0.50%	\$ 250,000.00	181
Fifth Third	02/12/16	08/12/16	0.60%	\$ 250,000.00	182
Fifth Third	02/12/16	08/12/16	0.55%	\$ 250,000.00	182
Fifth Third	02/23/16	02/23/17	0.80%	\$ 250,000.00	365
Fifth Third	02/24/16	02/24/17	0.65%	\$ 250,000.00	365
Fifth Third	02/24/16	02/24/17	0.75%	\$ 250,000.00	365
Fifth Third	02/29/16	02/28/17	0.75%	\$ 250,000.00	365
Total CD Investment				\$ 5,500,000.00	

BALANCES AS OF April 1, 2016

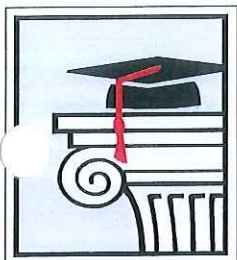
Book Balance	\$	18,696,021.74
Money Market 0.05%	\$	11,868,472.42
Investments (CD's)	\$	5,500,000.00
Uninvested Balance	\$	1,327,549.32
PNC Bank	\$	1,325,049.32
Key Bank	\$	2,500.00

SUMMARY OF BALANCES, RECEIPTS & EXPENDITURES-OTHER PROGRAMS AS OF 4/30/2016

FUND	SCC	BEGINNING FISCAL YEAR BALANCE	FISCAL YEAR TO DATE RECEIPTS	FISCAL YEAR TO DATE EXPENDITURES	BALANCE
006 Lunchroom Fund	9005	\$0.00	\$142,011.09	\$248,357.32	(\$106,346.23)
007 Special Trust	9001	\$28.80	\$45.50	\$0.00	\$74.30
007 Handicapped Children's Fund	9600	\$6,293.20	\$1,190.00	\$703.00	\$6,780.20
014 Martha Holden Jennings-STEM Education	9151	\$450.00	\$0.00	\$450.00	\$0.00
014 Martha Holden Jennings-STEM Education	9161	\$0.00	\$21,450.00	\$21,450.00	\$0.00
014 DASA-UD	9200	\$70,202.58	\$24,200.00	\$17,745.00	\$76,657.58
014 DASA/Employee	9201	\$4,750.07	\$0.00	\$0.00	\$4,750.07
014 Battelle for Kids	9208	\$25,759.14	\$860.00	\$4,213.80	\$22,405.34
014 Gifted Student Retreat	9250	\$5,017.75	\$11,227.00	\$11,355.00	\$4,889.75
014 Regional Transportation	9700	\$1,294,014.88	\$660,549.73	\$726,370.61	\$1,228,194.00
014 Gorman-Hewitt-Ayars Prom	9909	\$0.00	\$700.00	\$700.00	\$0.00
019 Mentoring CY14	9140	\$0.00	\$6,393.84	\$6,393.84	\$0.00
019 NEA-Learning & Leadership	9141	\$217.60	\$0.00	\$0.00	\$217.60
019- ESF:STEM FELLOWS	9161	\$0.00	\$40,000.00	\$0.00	\$40,000.00
019 ESF:SCIENCE SATURDAYS	9162	\$0.00	\$51,356.00	\$17,141.30	\$34,214.70
025 MDECA Communication-Non-Public	9100	\$40,617.81	\$22,520.16	\$63,137.97	\$0.00
025 MDECA Communication-Public	9200	\$265,405.56	\$193.59	\$265,599.15	\$0.00
025 MDECA Management Information	9400	\$26,810.48	\$8,046.21	\$34,856.69	\$0.00
025 MDECA Reserve Fund	9800	\$177,080.46	\$95.20	\$177,175.66	\$0.00
451 OHIO K-12 NETWORK FY16	9160	\$0.00	\$5,400.00	\$0.00	\$5,400.00
499 SI State Support Team FY15	9150	\$43,036.36	\$29,156.83	\$72,193.19	\$0.00
499 SI State Support Team FY16	9160	\$0.00	\$148,982.34	\$201,671.93	(\$52,689.59)
499 ELA/KINDERGARTEN READINESS	9161	\$0.00	\$0.00	\$9,100.98	(\$9,100.98)
506 RTTT FY15 Regional Specialist	9151	\$34,847.77	\$23,273.21	\$58,120.98	\$0.00
506 RTTT FY15 Regional FIP Specialist	9152	\$10,118.08	\$0.00	\$10,118.08	\$0.00
506 RTTT FY15 Assessment Literacy Specialist	9153	\$10,324.65	\$0.00	\$10,324.65	\$0.00
506 RESIDENT EDUCATOR TRAINING	9160	\$0.00	\$18,882.50	\$37,765.00	(\$18,882.50)
516 Title VI-B FY15	9150	\$257,348.13	\$217,880.58	\$475,228.71	\$0.00
516 Title VI-B FY16	9160	\$0.00	\$951,995.10	\$1,293,714.90	(\$341,719.80)
587 Early Learning-Discretionary FY15	9150	\$6,988.69	\$6,190.07	\$13,178.76	\$0.00
587 Early Learning-Discretionary FY16	9160	\$0.00	\$23,240.95	\$32,236.29	(\$8,995.34)
590 OTES FY15	9150	\$0.00	\$3,600.00	\$3,600.00	\$0.00
599 Mentoring Americorps FY15	9150	\$8,570.89	\$49,664.47	\$59,204.11	(\$968.75)
599 State Personnel Development FY15	9151	\$23,544.31	\$12,024.69	\$35,537.50	\$31.50
599 Early Learning Challenge FY15	9152	\$7,455.27	\$9,067.58	\$16,522.85	\$0.00
599 State Personnel Development FY16	9161	\$0.00	\$5,619.64	\$7,685.24	(\$2,065.60)
599 Early Learning Challenge FY16	9162	\$0.00	\$10,342.36	\$17,232.67	(\$6,890.31)
GRAND TOTAL		\$2,318,882.48	\$2,506,158.64	\$3,949,085.18	\$875,955.94

**MONTGOMERY COUNTY E.S.C.
THREE YEAR COMPARISON**

	FY14	FY15	FY16
Beginning Cash Balance	\$14,119,307.55	\$16,381,236.90	\$16,809,230.21
<u>RECEIPTS</u>			
Excess Costs	5,704,575.24	4,457,474.38	3,969,799.48
District Costs	13,983,130.35	15,901,080.02	16,383,670.53
Investments	24,884.78	19,669.02	35,127.91
Fiscal Agent, Misc, etc.	1,974,281.69	2,487,063.74	2,130,155.12
Advances Returned	594,908.12	410,425.23	435,475.15
Foundation	2,290,172.13	2,034,841.26	1,923,680.36
Other/Rental/CAFS	247,336.66	308,578.74	3,000.00
TOTAL RECEIPTS	\$24,819,288.97	\$25,619,132.39	\$24,880,908.55
RECEIPTS + BALANCE	\$38,938,596.52	\$42,000,369.29	\$41,690,138.76
<u>EXPENDITURES</u>			
Salaries	11,908,970.29	13,701,359.44	14,309,700.95
Fringe Benefits	3,942,784.69	4,233,397.18	4,358,695.68
Purchased Services	4,010,642.26	3,942,676.98	4,300,282.78
Supplies	231,024.27	416,224.76	310,698.83
Capital Outlay	129,674.54	2,089,651.50	332,661.67
Other	202,108.87	244,362.04	255,533.05
Advances/Transfers	0.00	0.00	0.00
TOTAL EXPENDED	\$20,425,204.92	\$24,627,671.90	\$23,867,572.96
ENDING CASH BALANCE	\$18,513,391.60	\$17,372,697.39	\$17,822,565.80
CITY/COUNTY BALANCE	1,137,540.48	393,632.12	63,404.23
ADJUSTED CASH BALANCE	\$17,375,851.12	\$16,979,065.27	\$17,759,161.57
Outstanding Receivables	\$332,728.32	\$467,696.07	\$934,969.09



MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER

2016 - 2017
School
Calendar

Special Educational Classes

Jessica Davies,
Director of Student
Programs
(937) 224-8087

Frank DePalma,
Superintendent

August 2016						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

August

11-Staff Professional Development
12 & 15-Staff Professional Development
16-First day for students

September

5-Labor Day Holiday-Schools Closed

October 2016						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

14-End of First Quarter-43 days
20-Parent/Teacher Conferences
21-School Closed

November

4- Staff Professional Development
21-25 Thanksgiving Break-
Schools closed

December 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December

23-End of Second Quarter- 42 Days
23-30-Winter Break-Schools Closed

January

2-6-Winter Recess-Schools Closed
16-Martin Luther King Jr. Holiday-
closed

February 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

19-Parent/Teacher Conferences

February

20-Presidents' Day-Schools Closed

March

16-Parent/Teacher Conferences
17-End of the Third Quarter-48 days
20-24-Spring Recess-Schools Closed

April 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2017						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

20-Parent/Teacher Conferences

May

26- Last days for students/End of the Fourth
Quarter-45 days
29-Memorial Day-- Schools Closed
30-Last Day for Staff-Professional Dev.

In-service Sessions	
August 11, 2016	1.0
August 12, 2016	1.0
August 15, 2016	1.0
November 4, 2016	1.0
May 30, 2017	1.0

	No school for students/Staff on duty
	Beginning/Ending dates for students
	No school
	Evening P/T conferences

Total number of teacher and assistant days - 185
Total number of student days - 178
Parent/Teacher Conference days - 2
In-Service days - 5

Evening Parent/Teacher Conferences

October 20, 2016 - 4:00 p.m. to 7:30 p.m.
January 19, 2017- 4:00 p.m. to 7:30 p.m.
March 16, 2017 - 4:00 p.m. to 7:30 p.m.
April 20, 2017 - 4:00 p.m. to 7:30 p.m.

Student Make-Up Days: May 30 & 31 2017 & June 1, 2, & 5 2017 plus June 6, 2017 for staff

EXHIBIT 3

EMPLOYMENT OF LICENSED AND CLASSIFIED ADMINISTRATIVE STAFF

May 12, 2016 Board of Education Meeting

2016-2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL - ONE-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2017

Name	Title	Days Employed	Classification/Salary
Boyd, Laura	Graduation Readiness Coordinator	(as needed)	\$293.42/day
Giffen, Marie	Learn to Earn Director of Finance	(as needed)	1006
Fife, William S.	Coordinator of Technology	(as needed)	\$292.22/day
Hagan, Rebecca S.	Curriculum Supervisor	(as needed)	\$342.63/day
Kress, Marcia S.	School Psychologist	(as needed)	\$266.61/day
Marshall, Ashley	Preschool Promise Director	229	1004
Minnich, Zelene	Special Education Consultant	(as needed)	\$421.86/day
Nichols, Connie	School Psychologist	(as needed)	\$363.91/day
O'Shaughnessy, Michael	Curriculum Supervisor	210	610-B-5
Preiss, Sandra M.	STEM Coordinator	(as needed)	\$328.97/day
Saylor, Lisa M.	School Psychologist	185	630-D-12
Sears, Candice L.	Shared Service Supervisor	229	610-B-4
Theewis-Sheets, Angela	Assistant Program Supervisor	229	611-3
Vanhoose, Cheryl O.	Director of OT/PT	229	605-1

EXHIBIT 3 (continued)

EMPLOYMENT OF LICENSED AND CLASSIFIED ADMINISTRATIVE STAFF

May 12, 2016 Board of Education Meeting

2016-2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL -TWO-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2018

Name	Title	Days Employed	Classification/Salary
Broestl, Beverly B.	Assistant to HR Director	(as needed)	\$465.66/day
Donnelly, Christy L.	Ed Assessment Project Coordinator	(as needed)	\$394/day
Hoyle, Patricia E.	Dh/Sld Supervisor	(as needed)	\$452.10/day
Joseph, Jeremy E.	Elementary Principal	229	613-2
McDermott, Kathleen	Speech Language Supervisor	(as needed)	\$305.24/day
Pavelka, Raymond P.	Assistant Maintenance Supervisor	260	651-5
Pendergast, Beth A.	Special Programs Supervisor	210	610-B-10
Rowley, James B.	Professional Development Coordinator	(as needed)	\$485/day

EXHIBIT 4

May 12, 2016 Governing Board of Education Meeting

CONTRACT RENEWAL City/County Employees 2016-2017 Contract Year

<u>CONTRACT RENEWAL - ONE-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2017</u>			
Name	Title	Days Employed	Classification/Salary
Goodwin, Mary D.	Trotwood-Madison Academic Coach/Mentor	185 days	\$18.27/hour
Latham, Paula	Trotwood-Madison Academic Coach/Mentor	185	\$18.27/hour
Smith Stouffer, Jean	School Psychologist	215	630-D-11
Smith, Quinton M.	Trotwood-Madison Academic Coach/Mentor	185 days	\$18.27/hour
Watts, Marcia	Special Ed. Support Services Coord. Miamisburg	(as needed)	\$300/day

<u>CONTRACT RENEWAL - TWO-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2018</u>			
Name	Title	Days Employed	Classification/Salary
Pritchard, Christie	School Psychologist	185	630-D-4

EXHIBIT 5

EMPLOYMENT OF FAIRBORN DIGITAL ACADEMY STAFF

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

02 - CONTRACT RENEWAL

CONTRACT RENEWAL - ONE-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2017

Name	Title	Days Employed	Classification/Salary
Hoch, Linda	Treasurer	215	\$18,474.75
Meade, Dorothy	Executive Director	52	\$37,485.00
Shoemaker, Matthew	FAST Director	210	\$45,881.64
Tritsch, Erik	Principal	215	\$74,731.70

EXHIBIT 6

EMPLOYMENT OF LICENSED AND CLASSIFIED ADMINISTRATIVE STAFF

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

SALARY NOTIFICATION

<u>SALARY NOTICE – SECOND YEAR OF TWO-YEAR CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Apolito, Elizabeth A.	State Support Team Director	229	605-5
Barrett, Timothy J.	Assistant Superintendent	229	601-6
Cox, Shannon M.	Assistant Superintendent	229	601-2
Jones, Laura B.	State Support Team Consultant	185	625-D-8
Kremer, Jean M.	Gifted Supervisor	(as needed)	610-B-7
Lewis, Matt	Coordinator of Technology	260	635-6
Oliver, April	Assistant Treasurer	229	645-6
Shepard, Dena M.	Curriculum Supervisor	229	610-B-7
Smalls, Andrea D.	Nurse	190	620-C-11
Stump, James J.	Assistant Maintenance Supervisor	260	651-2
Wiedenheft, Roger D.	Maintenance Director	260	650-2
Wolfe-Eberly, Elizabeth S.	Professional Development Coordinator	210	610-B-3

SALARY NOTICE - THIRD YEAR OF THREE-YEAR CONTRACTS

Name	Title	Days Employed	Classification/Salary
Terry, Bonita A.	Director of Human Resources	229	605-5

EXHIBIT 7

EMPLOYMENT OF TEACHERS

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

CONTRACT RENEWAL

CONTRACT RENEWAL - ONE-YEAR CONTRACTS - JULY 1, 2016 - JUNE 30, 2017

Name	Title	Days Employed	Classification/Salary
Bennett, Kevin A.	Teacher	185	715-C-1
Boles, Nathan D.	Teacher	185	715-C-2
Bussey, Angela	Teacher	185	715-D-7
Campbell, Sara	Teacher	185	715-A-2
Creekmur, Mandy K.	Teacher	185	715-C-9
Decker, Jonathan	Teacher	185	715-B-5
Graw, Stacey D.	Teacher	185	715-B-12
Helton, Jennifer	Teacher	185	715-C-11
Hensley, Tyler C.	Teacher	185	715-C-1
Johnson, Kevin	Teacher	185	715-B-2
Koronich, Robin M.	Teacher	185	715-C-8
Lopez, Mick	Teacher	185	715-B-6
Nevels, Carolyn	Teacher	185	715-C-8
Porter, Cheryl A.	APE Teacher	(as needed)	715-A-1
Pulcifer, Bethany H.	Teacher	185	715-C-9
Resch, Cynthia M.	Teacher	185	715-D-10
Rhoads, Catherine E.	Teacher	185	715-C-5
Riner, Angie N.	Art Teacher	(as needed)	715-A-5
Rohrer, Melissa R.	Teacher	185	715-C-8
Simmons, Casey	APE Teacher	185	715-A-1
Sizemore, Derek A.	Teacher	185	715-A-8
Sleppy, Karyn	Teacher	185	715-A-4
Smith, Rachel A.	Teacher	185	715-B-5
Striet, Michelle	Teacher	185	715-C-6
Wallace, Jimmy J.	Teacher	185	715-B-10

EXHIBIT 8

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CERTIFICATED STAFF

2016–2017 Contract Year

CONTRACT RENEWAL

<u>CONTRACT RENEWAL – ONE-YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2017</u>			
Name	Title	Days Employed	Classification/Salary
Baidel, Sarah E.	Speech/Language Pathologist	185	630-C-5
Bell, Andrea	Speech/Language Pathologist	185	630-C-1
Bowermaster, Amara R.	Interpreter	180	830-2
Dabbelt, Leah Ann	Hearing Intervention Specialist	185	715-B-7 630-B-7
Danis, Jeannine	Speech/Language Pathologist	(as needed)	630-D-5
Hackett, Ashley	Speech/Language Pathologist	(as needed)	630-C-9
Kramer, Michaela	School Psychologist	185	630-D-1
Jancha, Sharon S.	Vision/Orientation Mobility Specialist	185	630-C-6
Lavin, Rhonda A.	Speech/Language Pathologist	185	630-C-12
Mayeux, Jennifer R.	Vision Intervention Specialist	185	630-C-8
Nelson, Katherine	Orientation Mobility Specialist	185	630-C-1
Reck, Nena	Teacher – Visually Impaired	185	630-D-1
Shults, Kim K.	KBMC Tutor	180	722-A-7
Stekli, Marlyn	Work-Study Coordinator	(as needed)	710-D-10
Teleha, Jennifer M.	YPH Tutor	185	722-A-9
vonHacht, Constance A.	Work-Study Coordinator	(as needed)	710-D-1

EXHIBIT 9

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CERTIFICATED STAFF

Contract Renewal – OT/PT Staff

2016–2017 Contract Year

CONTRACT RENEWAL – ONE-YEAR CONTRACTS, JULY 1, 2016 – JUNE 30, 2017

Name	Title	Days Employed	Classification/Salary
Attisano, Mimzie	Sub Physical Therapist	(as needed)	\$345/day
Breed, Carolyn	OT Assistant	120	825-B-10
Dietz, Jennifer	Occupational Therapist	185	703-B-10
Fintel, Emily	Occupational Therapist	185	703-C-1
Klinge, Briana	Occupational Therapist	185	703-D-1
Miller, Kristin R.S.	Occupational Therapist	185	703-D-4
Minnich, Cari A.	Physical Therapist	185	701-D-6
Moberly, Kelly A.	Occupational Therapist	185	703-A-10
Poston, Jennifer	Occupational Therapist	155	703-A-8
Reinoehl, Tracey M.	Sub Physical Therapist	(as needed)	\$419/day
Shetler, Kylie S.	OT Assistant	120	825-A-11
Venters, Heather A.	Occupational Therapist	155	703-C-8
Welbaum, Katherine A.	Occupational Therapist	185	703-C-6
York, Lynn M.	Occupational Therapist	185	703-A-11

EXHIBIT 10

EMPLOYMENT OF FAIRBORN DIGITAL ACADEMY STAFF

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

08 - CONTRACT RENEWAL

CONTRACT RENEWAL - ONE-YEAR CONTRACTS - AUGUST 1, 2016 - JULY 31, 2017

Name	Title	Days Employed	Classification/Salary
Adams, Justin T.	Guidance Counselor	190	\$38,917.45
Biggers, Jessica C.	Accountability Coach	190	\$38,917.45
Brown, Cheryl R.	Accountability Coach	190	\$38,917.45
Patrick, Courtney I.	Accountability Coach	190	\$38,917.45

EXHIBIT 11

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CERTIFICATED STAFF

2016–2017 Contract Year

CONTRACT RENEWAL

<u>CONTRACT RENEWAL – TWO YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2018</u>			
Name	Title	Days Employed	Classification/Salary
Adams, Emily J.	Visual Intervention Specialist	185	630-A-12
Cooper, Heather R.	Hearing Intervention Specialist	185	630-C-10
D'Amico, Amy S.	Speech/Language Pathologist	(as needed)	630-C-8
Grant-Raucci, Lisa V.	Speech/Language Pathologist	(as needed)	630-C-6
Springman, Linda A.	Speech/Language Pathologist	185	630-C-12
Wade, Amy L.	Speech/Language Pathologist	185	630-C-12
Wade, Victoria L.	Hearing Intervention Specialist	185	630-C-12
Windholtz, Laura C.	Speech/Language Pathologist	(as needed)	630-C-7

EXHIBIT 11a

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CERTIFICATED STAFF

2016-2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL – NEW CONTINUING CONTRACTS – EFFECTIVE JULY 1, 2016

Name	Title	Days Employed	Classification/Salary
Douville, Rosanne	Audiologist	(as needed)	630-D-2
Skidmore, Patricia E.	Hearing Intervention Specialist	185	630-D-12

EXHIBIT 12

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CERTIFICATED STAFF

Contract Renewal – OT/PT Staff

2016–2017 Contract Year

CONTRACT RENEWAL – TWO YEAR CONTRACTS - JULY 1, 2016 – June 30, 2018

Name	Title	Days Employed	Classification/Salary
Abels, Jennifer M.	Physical Therapist	185	701-C-11
Blakely, Terri Y.	Occupational Therapist	185	703-B-15
Boardman, Jeanne M.	Physical Therapist	185	701-B-15
Brandt, Maria D.	Occupational Therapist	(as needed)	703-B-15
Cool, Christina J.	Occupational Therapist	185	703-B-15
DeMange, Lynn M.	Occupational Therapist	185	703-B-10
Edmondson, Susan E.	Physical Therapist	185	701-C-15
Engle, Laura E.	Physical Therapist	185	701-C-12
Epley, Eileen A.	Physical Therapist	(as needed)	701-C-11
Hatton, Marisa E.	Occupational Therapist	185	703-A-13
Harris, Nicole E.	Occupational Therapist	(as needed)	703-B-14
Hey, Susan D.	Occupational Therapist	185	703-A-15
Jackson, Tracey L.	Occupational Therapist	185	703-B-15
Jewell, Georgia A.	Occupational Therapist	185	703-B-15
Klene, Anne M.	Occupational Therapist	(as needed)	703-A-9
Kreill, Megan E.	Occupational Therapist	185	703-C-15
Martin, Melissa A.	Physical Therapist	185	701-C-11
McCoy, Ashley N.	Occupational Therapist	108	703-C-11
Nichols, Patricia L.	Physical Therapist	185	701-C-10
Pleiman, Paula A.	Occupational Therapist	185	703-B-15
Renegado, Jacqueline N.	Occupational Therapist	185	703-A-12

EXHIBIT 12 (continued)

EMPLOYMENT OF CERTIFICATED STAFF

Contract Renewal – OT/PT Staff

2016–2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL – TWO YEAR CONTRACTS - JULY 1, 2016 – June 30, 2018

Name	Title	Days Employed	Classification/Salary
Rhoden, Andrea D.	Occupational Therapist	(as needed)	703-C-10
Shull, Sonya K.	Physical Therapist	(as needed)	701-C-13
Snyder, Tina	Occupational Therapist	185	703-B-15
Stevens, Karen A.	Occupational Therapist	185	703-A-15
Stukey, Teresa L.	Occupational Therapist	185	703-C-15
VanSkyock, Amy R.	Physical Therapist	(as needed)	701-B-15
Voisard, Suzanne R	Occupational Therapist	185	703-B-15
Wennerstrom, Amy L.	Physical Therapist	(as needed)	701-C-11
Wilker, Norma J.	Occupational Therapist	185	703-B-15
Woolley, Paula A.	Physical Therapist	(as needed)	701-D-11

EXHIBIT 13

EMPLOYMENT OF TEACHERS **May 12, 2016 Board of Education Meeting** **2016-2017 Contract Year**

CONTRACT RENEWAL

<u>CONTRACT RENEWAL – NEW CONTINUING CONTRACT – EFFECTIVE JULY 1, 2016</u>			
Name	Title	Days Employed	Classification/Salary
Bastin, Granville R.	Teacher	185	715-B-5
Hortman, Mindy L.	Teacher	185	715-B-10
Menza, William D.	Teacher	185	715-C-12
Prather, Mary E.	Teacher	185	715-C-12
Smith Stouffer, Jeany	Teacher	(see 02 contract)	(see 02 contract)

EXHIBIT 14

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF SUBSTITUTE TEACHERS

<u>CONTRACT RENEWAL – ONE-YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2017</u> <u>(as needed)</u>			
Name	Title	Days Employed	Classification/Salary
Arvai, Julie	Substitute Teacher	(as needed)	\$100/day worked
Beyer, Rena G.	Substitute Teacher	(as needed)	\$100/day worked
Blackwell, Neiah N.	Substitute Teacher	(as needed)	\$100/day worked
Blumhof, Bari E.	Substitute Teacher	(as needed)	\$100/day worked
Cannon, Lakeisha	Substitute Teacher	(as needed)	\$100/day worked
Coleman, Mary D.	Substitute Teacher	(as needed)	\$100/day worked
Creamer, Jackie R.	Substitute Teacher	(as needed)	\$100/day worked
Dailey, Angela	Substitute Teacher	(as needed)	\$100/day worked
Dapore, Dara	Substitute Teacher	(as needed)	\$100/day worked
Duffy, Mary D.	Substitute Teacher	(as needed)	\$100/day worked
Ellis, Donna	Substitute Teacher	(as needed)	\$100/day worked
Farrell, Holly R.	Substitute Teacher	(as needed)	\$100/day worked
Gage, Clarence	Substitute Teacher	(as needed)	\$100/day worked
Gallagher, Nicholas D.	Substitute Teacher	(as needed)	\$100/day worked
Gates, Theodore W.	Substitute Teacher	(as needed)	\$100/day worked
Johnson, Kristina L.	Substitute Teacher	(as needed)	\$100/day worked
Kittle, Katie	Substitute Teacher	(as needed)	\$100/day worked
Lambes, Robin D.	Substitute Teacher	(as needed)	\$100/day worked
Lee, Clyde L.	Substitute Teacher	(as needed)	\$100/day worked
Lim, Fanny	Substitute Teacher	(as needed)	\$100/day worked
Marsee, Douglas W.	Substitute Teacher	(as needed)	\$100/day worked
Mayne, Phyllis H.	Substitute Teacher	(as needed)	\$100/day worked
Moore, Ingrid	Substitute Teacher	(as needed)	\$100/day worked

EMPLOYMENT OF SUBSTITUTE TEACHERS (Continued):

CONTRACT RENEWAL – ONE-YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2017 (as needed)			
Name	Title	Days Employed	Classification/Salary
Nwankwo, Eugene K.	Substitute Teacher	(as needed)	\$100/day worked
Robinson, Danielle M.	Substitute Teacher	(as needed)	\$100/day worked
Rojas, Rebecca	Substitute Teacher	(as needed)	\$100/day worked
Russell, Lynn M.	Substitute Teacher	(as needed)	\$100/day worked
Shultz, Raymond K.	Substitute Teacher	(as needed)	\$100/day worked
Smith, Franadell L.	Substitute Teacher	(as needed)	\$100/day worked
Sirons, Kelly A.	Substitute Teacher	(as needed)	\$100/day worked
Velazquez, Leah	Substitute Teacher	(as needed)	\$100/day worked
Watkins, Nicholas	Substitute Teacher	(as needed)	\$100/day worked
West, Betty I.	Substitute Teacher	(as needed)	\$100/day worked
Wherry, Karen M.	Substitute Teacher	(as needed)	\$100/day worked

EXHIBIT 15

EMPLOYMENT OF TEACHERS **May 12, 2016 Board of Education Meeting** **2016-2017 Contract Year**

SALARY NOTIFICATION

<u>SALARY NOTICE – CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Balazs, Abby L.	Teacher	185	715-C-6
Beam, Ami K.	Teacher	185	715-B-7
Campbell, Jeanette I.	Teacher	185	715-C-17
Carsner, Sally J.	Teacher	185	715-C-13
Cooper, Frances O.	Teacher	185	715-C-8
Creech, Michelle D.	Teacher	185	715-D-7
Donovan, Mary J.	Teacher	185	715-B-26
Gadson, Isaac	Teacher	185	715-D-13
Hensley, Judith L.	Teacher	185	715-D-22
Jones, Aubry R.	Teacher	185	715-C-10
Kell, Ronald R.	Teacher	185	715-C-26
Larson, Margaret A.	Teacher	185	715-B-22
Leicy, Karen A.	Teacher	185	715-C-26
Libecap, Brenda L.	Teacher	185	715-C-17
Meers, Roland M.	Teacher	185	715-C-22
Moorman, Justin R.	Dean of Students	185	715-C-5
Moorman-Broderick, Pamela	Teacher	185	715-B-26
Pressley, Mark A.	Teacher	185	715-C-13
Rife, Lisa H.	Teacher	185	715-C-16
Slieff, Tammi J.	Teacher	185	715-C-4
Thibaut, Michelle A.	Teacher-APE	185	715-B-3
Walter, Thomas R.	Teacher	185	715-C-19

EXHIBIT 16

May 12, 2016 Governing Board of Education Meeting

SALARY NOTIFICATION OF CERTIFICATED STAFF

2016-2017 Contract Year

SALARY NOTICE – SECOND YEAR OF TWO-YEAR CONTRACTS

Name	Title	Days Employed	Classification/Salary
Greenfield, Hallie J.	Orientation/Mobility Specialist	185	630-D-12
King, Rebecca	Visual Intervention Specialist	185	630-C-11
Maxwell, Nancy A.	Speech/Language Pathologist	185	630-C-12
Miller, Melinda A.	Orientation/Mobility Specialist	185	630-B-2

SALARY NOTICE – CONTINUING CONTRACTS

Name	Title	Days Employed	Classification/Salary
Boyd, Rebecca C.	Speech/Language Pathologist	(as needed)	630-C-12
Dittoe, Carol A.	Speech/Language Pathologist	200	630-C-12
Frantz, Leslie A.	Interpreter	180	830-5
Geer, Sharon L.	Interpreter	180	830-5
Gibbs, Lauren K.	Hearing Intervention Specialist	185	630-C-8
Kurtz, Seney A.	Speech/Language Therapist	185	630-C-12
Rizkallah, Mary R.	Visual Intervention Specialist	185	630-C-12
Roesner, Jeanette M.	Visual Intervention Specialist	185	630-C-12

EXHIBIT 17

May 12, 2016 Governing Board of Education Meeting

SALARY NOTIFICATION OF CERTIFICATED STAFF

OT/PT STAFF

2016-2017 Contract Year

<u>SALARY NOTICE SECOND YEAR OF TWO-YEAR CONTRACTS, JULY 1, 2015 – JUNE 30, 2017</u>			
Name	Title	Days Employed	Classification/Salary
Alway, Laura L.	Occupational Therapist	185	703-A-15
Brown, Mary M.	Occupational Therapist	(as needed)	703-C-10
Brun, Karla R.	Occupational Therapist	(as needed)	703-D-11
Calhoun, Rhonda L.	Occupational Therapist	185	703-B-15
Campbell, Denise A.	Occupational Therapist	185	703-C-8
Coppess, Kelly M.	Occupational Therapist	185	703-C-5
Daniels, Linda E.	Physical Therapist	(as needed)	701-C-14
Dexter, Andrea C.	Occupational Therapist	(as needed)	703-B-6
Gardner, Michelle M.	Physical Therapist	185	701-C-15
Hammond, Carla R.	Physical Therapist	185	701-C-14
Hartke, Kara M.	Occupational Therapist	(as needed)	703-A-10
Kemmer, Jennifer A.	Occupational Therapist	185	703-C-7
Kyle, Michelle M.	Physical Therapist	185	701-C-12
Langenderfer, Katie R.	Occupational Therapist	(as needed)	703-C-6
Lavilla, Cheryl M.	Occupational Therapist	185	703-B-14
McCall, Christine	O.T. Assistant	185	825-B-6
Pratt, Amy C.	Physical Therapist	(as needed)	701-C-12
Skujins, Christine R.	Occupational Therapist	185	703-C-6
Stanley, Kerry A.	Physical Therapist	185	701-C-12
Urig, Christine A.	Occupational Therapist	185	703-C-15
Wourms, Diana B.	Physical Therapist	185	701-A-12

SALARY NOTIFICATION OF CERTIFICATED STAFF (Continued)
OT/PT STAFF
2016-2017 Contract Year

<u>SALARY NOTICE - CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Barnes, Shelby G.	O.T. Assistant	185	825-B-15
Campbell, Danielle C.	P.T. Assistant	185	825-B-15

EXHIBIT 18

EMPLOYMENT OF EDUCATIONAL ASSISTANTS

May 12, 2016 Board of Education Meeting

2016-2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL – ONE-YEAR CONTRACTS, EFFECTIVE JULY 1, 2016 – JUNE 30, 2017

Name	Title	Days Employed	Classification/Salary
Appelbaum, Anthony T.	Educational Assistant	191	835-A-3
Appelbaum, Timothy A.	Educational Assistant	191	835-A-2
Balazs, Caroline R.	Educational Assistant	191	835-B-2
Baumgardner, Jacqueline	Educational Assistant	191	835-A-6
Cobb, Nicole M.	Educational Assistant	191	835-A-4
Cranford, Juan	Educational Assistant	191	835-A-1
Dixon, Jr., Anthony E.	Educational Assistant	191	835-A-3
Douglas, Chase M.	Educational Assistant	191	835-B-1
Fornshell, Brice N.	Educational Assistant	191	835-A-2
Gaines, Lionel D.	Educational Assistant	191	835-B-1
Grigsby, Garey D.	Educational Assistant	191	835-B-2
Hayashi, Angela	Educational Assistant	191	\$16.98/hour
Hunnewell, Bradley A.	Educational Assistant	191	835-A-3
Jones, Justin	Educational Assistant	191	835-A-1
Laake, Kerry M.	Educational Assistant	191	835-B-5
McDaniel, Megan L.	Educational Assistant	191	835-A-3
Melson, Toni D.	Educational Assistant	191	835-B-3
Miller, Cheryl L.	Educational Assistant	191	835-B-1
Oliver, Volanda	Educational Assistant	191	835-B-1
Ruppel, Sherry A.	Educational Assistant	191	835-B-3
Stapleton, Dawn M.	Educational Assistant	191	835-A-5
Talley, Reginald D.	Educational Assistant	191	835-A-12
Wells, Tobi L.	Educational Assistant	191	835-B-2
Wilson, Tammie S.	Educational Assistant	191	835-B-2

EXHIBIT 19

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CLASSIFIED STAFF

May 2016 Board of Education Meeting

2016-2017 Contract Year

CONTRACT RENEWAL

<u>CONTRACT RENEWAL - TWO YEAR CONTRACTS, EFFECTIVE JULY 1, 2016 - JUNE 30, 2017</u>			
Name	Title	Days Employed	Classification/Salary
Adams, Mary	Food Service Clerk	191	815-X-10
Grimes, Cynthia	Receptionist	260	805-C-10
Jones, Tabitha	Healthcare Aide	182	\$19.50/hour
Laake, Kerry M.	Substitute Nurse	(as needed)	\$19.50/hour

EXHIBIT 20

EMPLOYMENT OF EDUCATIONAL ASSISTANTS

May 12, 2016 Board of Education Meeting

2016-2017 Contract Year

CONTRACT RENEWAL

CONTRACT RENEWAL - NEW CONTINUING CONTRACTS, EFFECTIVE JULY 1, 2016

Name	Title	Days Employed	Classification/Salary
Bernett, Amy L.	Educational Assistant	191	835-A-7
Lovett-Watkins, Sarah E.	Educational Assistant	191	835-A-2
Neargarder, Jill E.	Educational Assistant	191	835-B-3
Pennybacker, Christopher B.	Educational Assistant	191	835-A-3
Reed, Seante D.	Educational Assistant	191	835-A-8
Riddlebarger, Rusty D.	Educational Assistant	191	835-A-4
Taylor, Denise M.	Educational Assistant	191	835-A-2

EXHIBIT 21

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CLASSIFIED STAFF

**May 2016 Board of Education Meeting
2016-2017 Contract Year**

CONTRACT RENEWAL

<u>CONTRACT RENEWAL - NEW CONTINUING CONTRACTS - EFFECTIVE JULY 1, 2016</u>			
Name	Title	Days Employed	Classification/Salary
Fair, Karen L.	Clinic RN	191	725-1
Gay, Patricia L.	Family Consultant	(as needed)	\$212/day
Gay, Patricia L.	Family Consultant - Facilitator	(as needed)	\$31/hour
Orr, Barbara	Receptionist/Secretary	261	805-E-8

EXHIBIT 22

EMPLOYMENT OF FAIRBORN DIGITAL ACADEMY STAFF

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

081 - CONTRACT RENEWAL

CONTRACT RENEWAL - ONE YEAR CONTRACT -JULY 1, 2016 - JUNE 30, 2017

Name	Title	Days Employed	Classification/Salary
Little, Shari	School Pride Officer	(as needed)	\$10.00/hour

EXHIBIT 23

EMPLOYMENT OF FAIRBORN DIGITAL ACADEMY STAFF

**May 12, 2016 Board of Education Meeting
2016-2017 Contract Year**

081 – CONTRACT RENEWAL

CONTRACT RENEWAL – NEW CONTINUING CONTRACT – EFFECTIVE JULY 1, 2016

Name	Title	Days Employed	Classification/Salary
Manley, Thomas	Computer Tech	215	\$29,013.39
Smalt, Donna	Secretary	230	\$29,999.48

EXHIBIT 24

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CLASSIFIED (AS NEEDED) STAFF

May 2016 Board of Education Meeting 2016-2017 Contract Year

<u>CONTRACT RENEWAL - ONE-YEAR CONTRACTS - JULY 1, 2016 - JUNE 30, 2017</u> <u>(as needed)</u>			
Name	Title	Days Employed	Classification/Salary
Adams, Mary S.	Substitute Secretary	(as needed)	805-B-1
Alexander, Geniece	Substitute Secretary	(as needed)	805-B-1
Blackwell, Neiah N.	Substitute Secretary	(as needed)	805-B-1
Kinnel, Roneshia	Substitute Secretary	(as needed)	805-B-1
Murphy, Nina G.	Secretary	(as needed)	801-21
Willoughby, Angela	Substitute Secretary	(as needed)	805-B-1
Arvai, Julie	Substitute Educational Assistant	(as needed)	835-1
Beyer, Rena G.	Substitute Educational Assistant	(as needed)	835-1
Blackwell, Neiah N.	Substitute Educational Assistant	(as needed)	835-1
Blumhof, Bari E.	Substitute Educational Assistant	(as needed)	835-1
Bonner, Janetta P.	Substitute Educational Assistant	(as needed)	835-1
Brown, Keith A.	Substitute Educational Assistant	(as needed)	835-1
Byrd, DeShawn	Substitute Educational Assistant	(as needed)	835-1
Calloway, Misty G.	Substitute Educational Assistant	(as needed)	835-1
Cannon, Lakeisha	Substitute Educational Assistant	(as needed)	835-1
Charters, Leona R.	Substitute Educational Assistant	(as needed)	835-1
Coleman, Mary D.	Substitute Educational Assistant	(as needed)	835-1
Crane, Erik	Substitute Educational Assistant	(as needed)	835-1
Creamer, Jackie R.	Substitute Educational Assistant	(as needed)	835-1
Dailey, Angela	Substitute Educational Assistant	(as needed)	835-1
Dargavell, Suzanne	Substitute Educational Assistant	(as needed)	835-1
Day, Alana S.	Substitute Educational Assistant	(as needed)	835-1
Drake, Teresa A.	Substitute Educational Assistant	(as needed)	835-1
Duffy, Mary D.	Substitute Educational Assistant	(as needed)	835-1
Farrell, Holly R.	Substitute Educational Assistant	(as needed)	835-1
Fulton, Lisa K.	Substitute Educational Assistant	(as needed)	835-1
Gage, Clarence	Substitute Educational Assistant	(as needed)	835-1

EMPLOYMENT OF CLASSIFIED (AS NEEDED) STAFF (Continued):

CONTRACT RENEWAL – ONE-YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2017 (as needed)			
Name	Title	Days Employed	Classification/Salary
Gallagher, Nicholas D.	Substitute Educational Assistant	(as needed)	835-1
Gates, Theodore W.	Substitute Educational Assistant	(as needed)	835-1
Gerhardt, Jessica	Substitute Educational Assistant	(as needed)	835-1
Hall, Nicole	Substitute Educational Assistant	(as needed)	835-1
Halley, Ryan	Substitute Educational Assistant	(as needed)	835-1
Harper, Gloria N.	Substitute Educational Assistant	(as needed)	835-1
Hill, Danielle	Substitute Educational Assistant	(as needed)	835-1
Holmes, Tiffany	Substitute Educational Assistant	(as needed)	835-1
Jenkins, Sandra	Substitute Educational Assistant	(as needed)	835-1
Jewell, Amanda G.	Substitute Educational Assistant	(as needed)	835-1
Johnson, Kristina L.	Substitute Educational Assistant	(as needed)	835-1
Jones, Armeda W.	Substitute Educational Assistant	(as needed)	835-1
Kell, Barbara J.	Substitute Educational Assistant	(as needed)	835-1
Kilgore-McIntosh, Tyra Y.	Substitute Educational Assistant	(as needed)	835-1
Kinnel, Roneshia	Substitute Educational Assistant	(as needed)	835-1
Kittle, Katie	Substitute Educational Assistant	(as needed)	835-1
Kuzminski, Laura	Substitute Educational Assistant	(as needed)	835-1
Lambes, Robin D.	Substitute Educational Assistant	(as needed)	835-1
Lawrence, Valerie	Substitute Educational Assistant	(as needed)	835-1
Lee, Clyde L. Jr.	Substitute Educational Assistant	(as needed)	835-1
Lim, Fanny	Substitute Educational Assistant	(as needed)	835-1
Linder, Kimberly N.	Substitute Educational Assistant	(as needed)	835-1
Luebke, Chelsea	Substitute Educational Assistant	(as needed)	835-1
Marsee, Douglas W.	Substitute Educational Assistant	(as needed)	835-1
Martindale, Sheryl	Substitute Educational Assistant	(as needed)	835-1
Mayabb, Teresa	Substitute Educational Assistant	(as needed)	835-1
Mayne, Phyllis H.	Substitute Educational Assistant	(as needed)	835-1
Mikesell, Jennifer	Substitute Educational Assistant	(as needed)	835-1
Moore, Dierdre	Substitute Educational Assistant	(as needed)	835-1
Moore, Ingrid	Substitute Educational Assistant	(as needed)	835-1
Moreland, Michael D.	Substitute Educational Assistant	(as needed)	835-1
Morris, Aubrey	Substitute Educational Assistant	(as needed)	835-1

EMPLOYMENT OF CLASSIFIED (AS NEEDED) STAFF (Continued):

<u>CONTRACT RENEWAL – ONE-YEAR CONTRACTS – JULY 1, 2016 – JUNE 30, 2017</u> <u>(as needed)</u>			
Name	Title	Days Employed	Classification/Salary
Nelson, D'Wana	Substitute Educational Assistant	(as needed)	835-1
Nwankwo, Eugene K.	Substitute Educational Assistant	(as needed)	835-1
Powers, Ronald	Substitute Educational Assistant	(as needed)	835-1
Radcliffe, Lydia	Substitute Educational Assistant	(as needed)	835-1
Robinson, Danielle M.	Substitute Educational Assistant	(as needed)	835-1
Rojas, Rebecca	Substitute Educational Assistant	(as needed)	835-1
Russell, Lynn M.	Substitute Educational Assistant	(as needed)	835-1
Shultz, Raymond K.	Substitute Educational Assistant	(as needed)	835-1
Sirons, Kelly A.	Substitute Educational Assistant	(as needed)	835-1
Smith, Franadell L.	Substitute Educational Assistant	(as needed)	835-1
Smyth, Karen T.	Substitute Educational Assistant	(as needed)	835-1
Spence, Asia A.	Substitute Educational Assistant	(as needed)	835-1
Tate, Matthew F.	Substitute Educational Assistant	(as needed)	835-1
Thomas, Tracie R.	Substitute Educational Assistant	(as needed)	835-1
Tillman, Joshua L.	Substitute Educational Assistant	(as needed)	835-1
Townsend, Christian B.	Substitute Educational Assistant	(as needed)	835-1
Velazquez, Leah	Substitute Educational Assistant	(as needed)	835-1
Ware, Demetria	Substitute Educational Assistant	(as needed)	835-1
Watkins, Nicholas	Substitute Educational Assistant	(as needed)	835-1
West, Betty I.	Substitute Educational Assistant	(as needed)	835-1
Wherry, Karen M.	Substitute Educational Assistant	(as needed)	835-1

EXHIBIT 25

EMPLOYMENT OF EDUCATIONAL ASSISTANTS

May 12, 2016 Board of Education Meeting

2016-2017 Contract Year

SALARY NOTIFICATION

<u>SALARY NOTICE – CLASSIFIED CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Bagley, Kathy E.	Educational Assistant	191	835-A-26
Bragg, Penny R.	Educational Assistant	191	835-A-22
Burneka, Francis J.	Educational Assistant	191	835-A-20
Butler, Telma M.	Educational Assistant	191	835-B-6
Davis, Shawn A.	Educational Assistant	191	835-A-26
Flory, Tonya S.	Educational Assistant	191	835-B-20
Fox, Melody A.	Educational Assistant	191	835-A-17
Franklin, Kahlil V.	Educational Assistant	191	835-A-25
Green, LaShawn D.	Educational Assistant	191	835-A-5
Grottla, Thomas W.	Educational Assistant	191	835-B-5
Gussler, Dominic E.	Educational Assistant	191	835-B-7
Hargreaves, Mary J.	Educational Assistant	191	835-A-8
Hoang, Pamela J.	Educational Assistant	191	835-A-15
Hoffman, Kip D.	Educational Assistant	191	835-B-8
Horn, Pamela S.	Educational Assistant	191	835-A-15
Jacobs, Tonya R.	Educational Assistant	191	835-A-15
Johnson, Jonathan W.	Educational Assistant	191	835-A-6
Kettering, John P.	Educational Assistant	191	835-B-7
Mahoney, Roosevelt	Educational Assistant	191	835-A-16
Martin, Gail L.	Educational Assistant	191	835-B-25
Mckelvey, Robert B.	Educational Assistant	191	835-A-5
McKinley, Doris J.	Educational Assistant	191	835-A-24
Minnich, Terry A.	Educational Assistant	191	835-B-9

EDUCATIONAL ASSISTANTS SALARY NOTIFICATION

(Continued):

<u>SALARY NOTICE – CLASSIFIED CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Murphy, Darryl E.	Educational Assistant	191	835-A-26
Ogle, Tondra L.	Educational Assistant	191	835-A-16
Oliver, Denise L.	Educational Assistant	191	835-B-25
Peters, Angela C.	Educational Assistant	191	835-B-16
Pierson, Karen L.	Educational Assistant	191	835-B-10
Smith, Roger L.	Educational Assistant	191	835-B-8
Sneed, Roderick D.	Educational Assistant	191	835-A-16
Waite, Susan M.	Educational Assistant	191	835-B-18
Weidle, Cynthia M.	Educational Assistant	191	835-A-8
Wesley, Kathy L.	Educational Assistant	191	835-A-21
Williams, Crystal M.	Educational Assistant	191	835-A-4
Williams, Ramona J.	Educational Assistant	191	835-A-26

EXHIBIT 26

May 12, 2016 Governing Board of Education Meeting

EMPLOYMENT OF CLASSIFIED STAFF
May 2016 Board of Education Meeting
2016-2017 Contract Year

SALARY NOTIFICATION

<u>SALARY NOTICE – CLASSIFIED CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification / Salary
Alejandro, Lori J.	Secretary	261	805-E-21
Anklan, Christine W.	Secretary	261	805-B-16
Appelbaum, Jennifer L.	Secretary	220	805-D-4
Armstrong, Michelle L.	Food Service Clerk	191	815-X-6
Baker, Martha A.	Secretary	261	801-7
Baker, Tina R.	Building Support Personnel	191	850-7
Beam, Jennifer	SST Secretary	191	805-C-3
Campbell, Bridget M.	Secretary	261	805-B-9
Cook, Kelli M.	Secretary	261	805-E-18
Crews, Mary L.	Secretary	261	801-10
Dalton, Pamela A.	Secretary	220	805-D-15
Dietz, Catherine E.	Attendance Officer	(as needed)	705-C-10
Elzey, Jon L.	Computer Consultant	261	840-1
Fryman, Mary Jo	Secretary	(as needed)	805-E-21
Glover, Christina A.	Payroll Clerk	261	802-1
Glover, Marcus L.	Attendance Officer	220 Days	705-C-10
Grubb, Susan K.	Custodian	261	850-7
Jones, Kristine A.	Secretary	261	801-10
Manos, Andrea H.	Secretary	261	805-E-19

CLASSIFIED SALARY NOTIFICATION (Continued):

<u>SALARY NOTICE – CLASSIFIED CONTINUING CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
McCommons, Marlene	Secretary	261	805-C-19
Smith, Richard R.	Outside Grounds Caretaker/ Custodian	261	845-7
Swafford, Linda G.	Receptionist	200	805-B-10
Thorstenson, Christine K	Custodian	261	850-7
Watson, Cheryl S.	Student Program Clerk	196	815-Z-9

<u>SALARY NOTICE – SECOND YEAR OF TWO-YEAR CONTRACTS</u>			
Name	Title	Days Employed	Classification/Salary
Mahaffey, Christopher M.	Custodian	261	850-2
Nelson, Brandy J.	Accounts Payable Clerk	261	801-4
O'Connor, Corey C.	Computer Technologist	261	636-3
Plummer, James E.	Custodian	261	850-4
Rader, Jr., Stephen M.	Custodian	261	850-3
Ramey, Deborah A.	Food Service Clerk	191	815-X-5
VanNest, Elizabeth A.	Attendance Officer	220 Days	705-A-8